

presented by Ogletree Deakins'



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MANAGING A  
WORKFORCE IN

2025

# Indiana Law Update

**INDIANAPOLIS OFFICE**

**Presenter**

**Justin Allen**

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**South Bend Comm. Schools v. Grabowski (Ind. 2025)**

- Plaintiff was a school teacher
- Student reported to his mother (also an employee) that Plaintiff told him to “shut his big fat mouth” and said he had “diarrhea of the mouth”
- Student’s mother reported the allegations to the school
- School met with Plaintiff and student’s mother

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## Grabowski (cont'd)

- IN Supreme Court reversed jury's verdict:

“The evidence at trial did not show—and [Plaintiff] did not contend—that her injury (constructive retaliatory discharge) was caused solely because the school corporation was trying to avoid workers’ compensation liability. Thus, this case should not have gone to the jury.”

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