



CELEBRATE SAFETY

OSHA'S SAFE + SOUND WEEK 2025
Bring Awareness, Build Culture, Protect People





PREPARING FOR SAFETY WEEK

Every August, OSHA invites organizations nationwide to participate in Safe + Sound Week—a weeklong event to celebrate workplace health and safety programs and reinforce the value of proactive safety culture. This year's event runs August 11–17, 2025, and it's the perfect opportunity to energize your team around safety and compliance.

Whether your organization operates in manufacturing, education, services, or the public sector, safety is everyone's responsibility—and Safe + Sound Week is your chance to make it visible, meaningful, and actionable.

According to the Bureau of Labor Statistics, U.S. employers reported over 2.8 million nonfatal workplace injuries and illnesses in 2023. Many of these are preventable with proper training, hazard identification, and employee engagement.

**SAFE +
SOUND
WEEK**

OSHA'S CALL TO ACTION FOR ORGANIZATIONS TO:

- • Recognize existing safety efforts
- • Identify gaps and opportunities
- • Engage workers in safety conversations
- • Prevent injuries before they occur

TIPS

TO RAISE SAFETY AWARENESS

Here are five easy-to-execute ideas you can launch during the week:



KICK OFF WITH A “SAFETY STAND-DOWN”

Start Monday with a 15-minute site-wide pause for leadership to deliver key safety messages. Share your most recent safety data or celebrate zero-injury milestones.



HOST A DAILY SAFETY FOCUS

Each day can highlight a specific hazard:

- Monday: Slips, Trips, and Falls
- Tuesday: Ergonomics & Lifting
- Wednesday: Heat Illness or Cold Stress
- Thursday: Equipment & PPE Use
- Friday: Mental Health & Stress Management



LAUNCH A “FIND & FIX” CONTEST

Challenge employees to identify and report real or potential hazards.

Reward the most helpful suggestions or observations with small incentives (lunch, gift cards, company gear).



POST SAFETY SUCCESS STORIES

Share brief employee interviews or testimonials on how safety protocols helped prevent injury. Consider a safety bulletin board, newsletter spotlight, or internal social post.



DELIVER MICROTRAINING MOMENTS

Short 5–10 minute refreshers can have a big impact. Use toolbox talks, quick huddles, or digital quizzes to reengage on key protocols.

NEED A HELPING HAND? ASK *Aimee Hart*

She's AAIM's virtual HR advisor – built by people who've spent decades in HR. Work with Aimee Hart to generate ideas and build the sessions or content you need on safety, compliance, training, and more – anytime.





EVENT IDEAS

BRING THE LEARNING TO LIFE

MICRO-EVENT IDEAS

- • **Safety Scavenger Hunt:** Help employees identify common workplace hazards.
- • **First Aid Demos:** Partner with local EMS or Red Cross for on-site training.
- • **PPE Fashion Show:** Make safety fun —showcase proper personal protective equipment in a creative way.
- • **Lunch & Learn:** Host a safety-focused talk on topics like mental health, heat stress, or safe lifting techniques.
- • **Suggestion Drive:** Set up a safety suggestion box (physical or digital) and reward useful ideas.

MAKE IT MEMORABLE

- • **Fire Safety Demonstration:** Partner with the local fire department
- • **Emergency Evacuation Drill:** Review muster points and post maps
- • **Poster Contest:** Let employees or their families design safety posters
- • **PPE Selfie Station:** Celebrate correct gear use in a lighthearted way

WE'RE HERE FOR YOU

Chat with AAIME Hart to generate ideas and build sessions or content, or connect with our team to align your safety efforts with best practices, compliance standards, and training support.

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