ALC25
BREAKOUT SESSION

AAIM 2025

Chief Leader Boss

Presented by: Tim Schumer

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Next Level
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A VETERAN OWNED COMPANY
TO THE LAST MAN

ALC25
BREAKOUT SESSION

AAIM 2025

INTRODUCTION

THE FRAMEWORK: WHAT IS MANAGING?
HOW DO I RATE MY TEAM WITH THIS SYSTEM?
HOW DO I APPLY C.L.B. IN MY ORGANIZATION?
WHY USE THIS SYSTEM IN MY ORGANIZATION?
CONCLUSION & QUESTIONS

Chief Leader Boss

KNOW ME BETTER

2000

Undergraduate
Management

Master's
HR Development

2025

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LEARNING OBJECTIVES

- Identify the three elements of a manager in an organization.
- Rate your management talent using our system.
- Create personalized development paths and use in an organization.

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IN ONE OR TWO WORDS, DESCRIBE WHAT YOU SEE IN THE PICTURE

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THE CHIEF LEADER BOSS FRAMEWORK

CHIEF LEADER BOSS

KNOWLEDGE LEADER

PEOPLE LEADER

BUSINESS LEADER

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AN EARLY LESSON FROM THE MILITARY

What historical event took place on June 6, 1944

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CONDITIONAL RATING SYSTEM

Bob Jordan

CEO, Southwest Airlines

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CONDITIONAL RATING SYSTEM

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CONDITIONAL RATING SYSTEM (CRS)

CHIEF

LEADER

BOSS

LEADER

BOSS

BOSS

CHIEF

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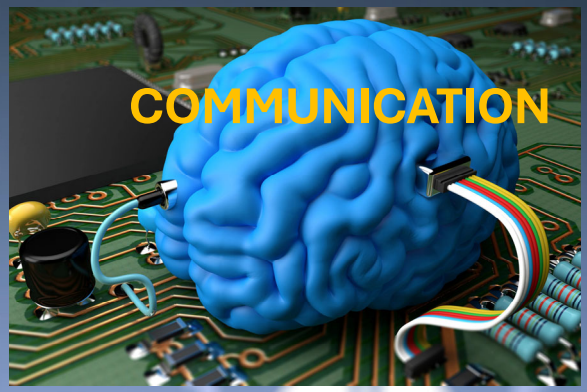
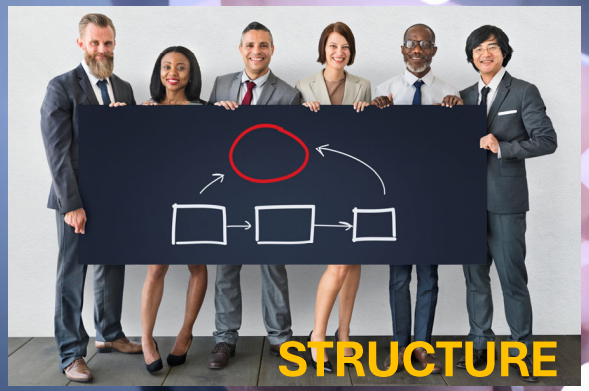
CHIEF LEADER BOSS

CHIEF LEADER BOSS

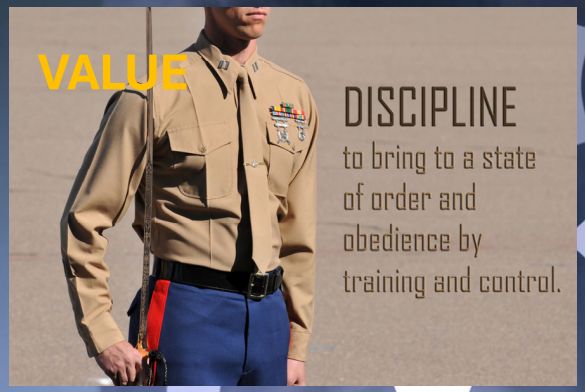


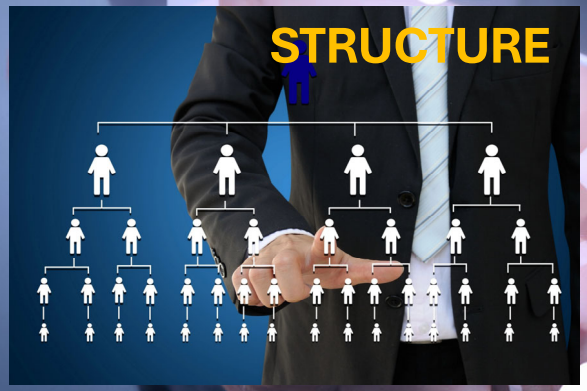


CHARACTERISTICS OF A CHIEF LEADER BOSS

CHIEF LEADER BOSS

CHIEF LEADER BOSS





Chief Leader Boss

PRACTICE: RATE THE FOLLOWING PEOPLE

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APPLYING CHIEF LEADER BOSS IN YOUR ORGANIZATION: TARGETED DEVELOPMENT

Chief Leader Boss

APPLYING CHIEF LEADER BOSS IN YOUR ORGANIZATION: ORGANIZATION DESIGN

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APPLYING CHIEF LEADER BOSS IN YOUR ORGANIZATION: ORGANIZATION DESIGN

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WHY USE THIS FRAMEWORK?

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CONCLUSION & QUESTIONS

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