

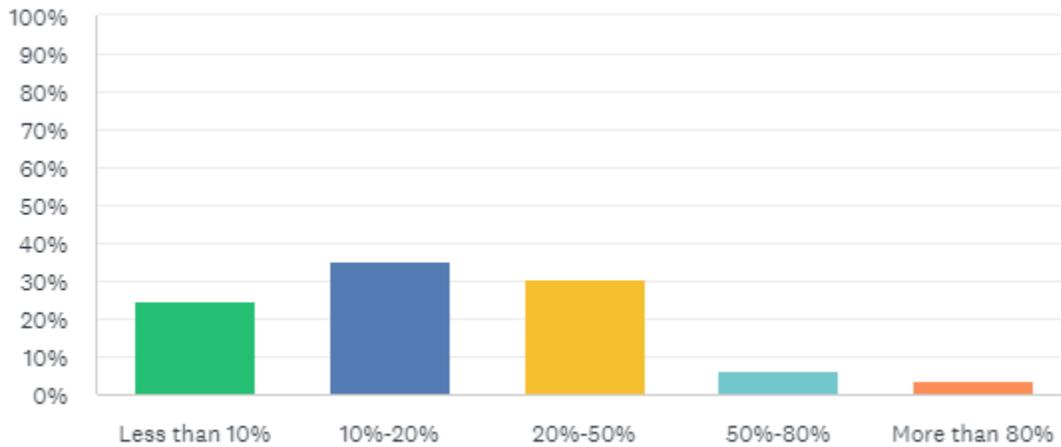


Turnover Rates

September 8th, 2023

Total Participants: 114 participants in Missouri, Illinois, and Indiana Areas

1. What was the turnover rate for all employees in your organization in 2022?



Answer Choices	Responses	
Less than 10%	24.56%	28
10%-20%	35.09%	40
20%-50%	30.70%	35
50%-80%	6.14%	7
More than 80%	3.51%	4
Answered		114
Skipped		0

Missouri:

	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing:	6	3	5	3	1	18
Bridgeton	1	0	0	0	0	1
Fenton	0	1	1	0	0	2
Kirkwood	0	0	1	0	0	1
Maryland Heights	1	0	0	0	0	1
Moberly	1	0	0	0	0	1
St. Peters	1	1	0	1	0	3
Shelbina	0	0	1	0	0	1
Springfield	0	0	1	0	0	1
St. Louis	2	1	1	2	0	6
Washington	0	0	0	0	1	1
Education:	2	0	0	0	0	2
St. Louis	2	0	0	0	0	2
Retail/Service:	1	2	2	1	0	6
Boonville	0	0	1	0	0	1
Maryland Heights	0	0	0	1	0	1
St. Louis	1	2	1	0	0	4
Health Care	0	1	1	0	0	2
Chesterfield	0	1	0	0	0	1
St. Charles	0	0	1	0	0	1
Non-Profit:	2	5	5	0	0	12
Festus	1	0	0	0	0	1
Jefferson City	0	1	0	0	0	1
Overland	0	0	1	0	0	1
St. Louis	1	4	4	0	0	9
Government	0	0	0	0	0	0
Utility:	1	0	0	0	0	1
Perryville	1	0	0	0	0	1
Hospitality:	0	0	0	1	0	1
St. Louis	0	0	0	1	0	1
Construction	0	2	0	0	0	2
St. Louis	0	1	0	0	0	2
Insurance:	1	2	1	0	0	4
St. Louis	1	2	1	0	0	4
Miscellaneous:	3	4	4	0	0	11
Chesterfield	1	0	0	0	0	1
Poplar Bluff	0	0	1	0	0	1
Springfield	0	1	0	0	0	1
St. Charles	1	0	0	0	0	1
St. Louis	1	3	3	0	0	7
TOTAL	16	19	18	5	1	59

Utility	0	0	0	0	0	0
Hospitality	0	0	0	0	0	0
Construction	0	0	0	0	0	0
Insurance	0	0	0	0	0	0
Miscellaneous:	0	0	1	0	0	1
Indianapolis	0	0	1	0	0	1
TOTAL	1	0	2	0	0	3

Florida:

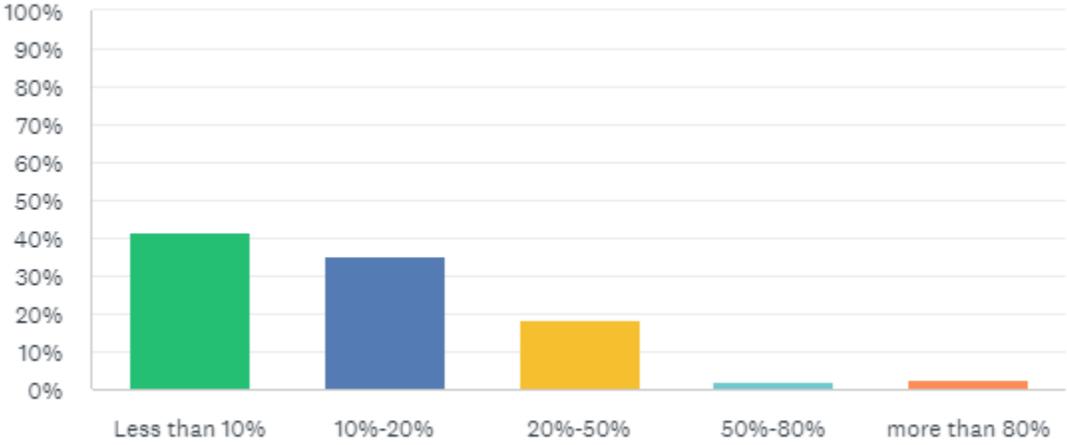
	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing	1	1	2	0	0	4
Jacksonville	0	0	1	0	0	1
Melbourne	1	0	0	0	0	1
Rockledge	0	1	0	0	0	1
Sanford	0	0	1	0	0	1
Education	0	0	0	0	0	0
Retail/Service:	0	1	0	0	0	1
Heathrow	0	1	0	0	0	1
Health Care	0	1	0	0	0	1
Winter Park	0	1	0	0	0	1
Non-Profit:	1	0	1	0	0	2
Orlando	1	0	0	0	0	1
Several cities	0	0	1	0	0	1
Government:	0	2	0	0	0	2
Fort Walton Beach	0	1	0	0	0	1
Not Provided	0	1	0	0	0	1
Utility	0	0	0	0	0	0
Hospitality:	0	0	0	0	1	1
Orlando	0	0	0	0	1	1
Construction	0	0	1	0	0	1
Orlando	0	0	1	0	0	1
Insurance	0	0	0	0	0	0
Miscellaneous:	2	5	1	0	0	8
Altamonte Springs	1	0	0	0	0	1
Casselberry	0	1	0	0	0	1
Clearwater	0	1	0	0	0	1
Melbourne	0	0	1	0	0	1
Orlando	1	3	0	0	0	4
TOTAL	4	10	5	0	1	20

Miscellaneous States

	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing	0	0	0	0	0	0
Education:	0	1	0	0	0	1

San Francisco, CA	0	1	0	0	0	1
Retail/Service	0	0	0	0	0	0
Health Care	0	0	0	0	0	0
Non-Profit	0	0	0	0	0	0
Government	0	0	0	0	0	0
Utility	0	0	0	0	0	0
Hospitality:	0	0	0	0	1	1
Many States	0	0	0	0	1	1
Construction	0	0	0	0	0	0
Insurance	0	0	0	0	0	0
Miscellaneous:	0	0	1	0	0	1
CA, TX, CO, MO, WI, IN, PA, MD, NC	0	0	1	0	0	1
No Industry or State Provided	2	4	3	0	0	9
TOTAL	2	5	4	0	1	12

2. What is the turnover rate for all your employees in your organization in the first 6 months of 2023?



Answer Choices	Responses	Count
Less than 10%	41.67%	45
10%-20%	35.19%	38
20%-50%	18.52%	20
50%-80%	1.85%	2
More than 80%	2.78%	3
Answered		108
Skipped		6

Missouri:

	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing:	7	5	5	0	1	18
Bridgeton	1	0	0	0	0	1
Fenton	0	2	0	0	0	2
Kirkwood	0	0	1	0	0	1
Maryland Heights	1	0	0	0	0	1
Moberly	1	0	0	0	0	1
St. Peters	1	1	1	0	0	3
Shelbina	0	1	0	0	0	1
Springfield	0	1	0	0	0	1
St. Louis	3	0	3	0	0	6
Washington	0	0	0	0	1	1
Education:	1	0	1	0	0	2
St. Louis	1	0	1	0	0	2
Retail/Service:	1	3	1	1	0	6
Boonville	0	1	0	0	0	1
Maryland Heights	0	0	0	1	0	1
St. Louis	1	2	1	0	0	4
Health Care	1	0	1	0	0	2
Chesterfield	1	0	0	0	0	1
St. Charles	0	0	1	0	0	1
Non-Profit:	5	6	1	0	0	12
Festus	0	1	0	0	0	1
Jefferson City	1	0	0	0	0	1
Overland	0	0	1	0	0	1
St. Louis	4	5	0	0	0	9
Government	0	0	0	0	0	0
Utility:	1	0	0	0	0	1
Perryville	1	0	0	0	0	1
Hospitality:	0	0	1	0	0	1
St. Louis	0	0	1	0	0	1
Construction	1	0	0	1	0	2
St. Louis	1	0	0	1	0	2
Insurance:	3	1	0	0	0	4
St. Louis	3	1	0	0	0	4
Miscellaneous:	4	6	1	0	0	11
Chesterfield	1	0	0	0	0	1
Poplar Bluff	0	1	0	0	0	1
Springfield	0	1	0	0	0	1
St. Charles	1	0	0	0	0	1
St. Louis	2	4	1	0	0	7
TOTAL	24	21	11	2	1	59

Illinois:

	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing	3	1	2	1	0	7
Alton	0	0	1	0	0	1
East Peoria	0	0	1	0	0	1
Macomb	0	0	0	1	0	1
Peoria	0	1	0	0	0	1
Peru	1	0	0	0	0	1
Sterling	1	0	0	0	0	1
Not Provided	1	0	0	0	0	1
Education	0	0	0	0	0	0
Retail/Service:	0	1	0	0	0	1
Peoria	0	1	0	0	0	1
Health Care	0	3	0	0	0	3
Belleville	0	1	0	0	0	1
Loves Park	0	1	0	0	0	1
Swansea	0	1	0	0	0	1
Non-Profit:	1	0	2	0	0	3
Elgin	1	0	0	0	0	1
Peoria	0	0	2	0	0	2
Government:	1	0	0	0	0	1
Fairview Heights	1	0	0	0	0	1
Utility:	2	0	0	0	0	2
Camp Point	1	0	0	0	0	1
Greenville	1	0	0	0	0	1
Hospitality	0	0	0	0	0	0
Construction	0	0	0	0	0	0
Insurance	0	0	0	0	0	0
Miscellaneous:	2	1	0	0	0	3
Morton	1	0	0	0	0	1
Peoria	0	1	0	0	0	1
Wyoming	1	0	0	0	0	1
TOTAL	9	6	4	1	0	20

Indiana:

	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing	0	0	0	0	0	0
Education	0	0	0	0	0	0
Retail/Service	0	0	0	0	0	0
Health Care	0	0	0	0	0	0
Non-Profit:	1	1	0	0	0	2
Greenwood	1	0	0	0	0	1
Indianapolis	0	1	0	0	0	1

Government	0	0	0	0	0	0
Utility	0	0	0	0	0	0
Hospitality	0	0	0	0	0	0
Construction	0	0	0	0	0	0
Insurance	0	0	0	0	0	0
Miscellaneous:	0	1	0	0	0	1
Indianapolis	0	1	0	0	0	1
TOTAL	1	2	0	0	0	3

Florida:

	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing	1	1	2	0	0	4
Jacksonville	0	0	1	0	0	1
Melbourne	1	0	0	0	0	1
Rockledge	0	1	0	0	0	1
Sanford	0	0	1	0	0	1
Education	0	0	0	0	0	0
Retail/Service:	0	1	0	0	0	1
Heathrow	0	1	0	0	0	1
Health Care	1	0	0	0	0	1
Winter Park	1	0	0	0	0	1
Non-Profit:	1	1	0	0	0	2
Orlando	1	0	0	0	0	1
Several cities	0	1	0	0	0	1
Government:	1	1	0	0	0	2
Fort Walton Beach	0	1	0	0	0	1
Not Provided	1	0	0	0	0	1
Utility	0	0	0	0	0	0
Hospitality:	0	0	0	0	1	1
Orlando	0	0	0	0	1	1
Construction	0	0	1	0	0	1
Orlando	0	0	1	0	0	1
Insurance	0	0	0	0	0	0
Miscellaneous:	4	3	1	0	0	8
Altamonte Springs	1	0	0	0	0	1
Casselberry	0	1	0	0	0	1
Clearwater	1	0	0	0	0	1
Melbourne	0	1	0	0	0	1
Orlando	2	1	1	0	0	4
TOTAL	8	7	4	0	1	20

Miscellaneous States:

	Less than 10%	10%-20%	20%-50%	50%80%	More than 80%	TOTAL
Manufacturing	0	0	0	0	0	0
Education:	1	0	0	0	0	1
San Francisco, CA	1	0	0	0	0	1
Retail/Service	0	0	0	0	0	0
Health Care	0	0	0	0	0	0
Non-Profit	0	0	0	0	0	0
Government	0	0	0	0	0	0
Utility	0	0	0	0	0	0
Hospitality:	0	0	0	0	1	1
Many States	0	0	0	0	1	1
Construction	0	0	0	0	0	0
Insurance	0	0	0	0	0	0
Miscellaneous:	0	1	0	0	0	1
CA, TX, CO, MO, WI, IN, PA, MD, NC	0	1	0	0	0	1
No Industry or State Provided	2	1	0	0	0	3
TOTAL	3	2	0	0	1	6

Let us know the HR questions you would like surveyed by emailing your question to solutions.team@aaimea.org. It is a great way to benchmark your company with other area companies!