



Turnover Rates July 8th 2022

Total Participants: 103 participants in Missouri, Illinois, and Indiana Areas

1. What is the annualized turnover rate for all of your employees in your organization in the first 6 months of 2022

	<10%	10%-20%	20%-50%	50%-80%	>80%	TOTAL
Warehousing	0	1	1	0	0	2
Health Care	2	3	2	0	1	8
Engineering	0	2	0	0	0	2
Non Profit	2	4	1	0	0	7
Construction	1	1	0	0	0	2
Marketing	2	1	0	0	0	3
Manufacturing	11	10	8	1	3	33
Utility	2	1	0	0	0	3
Education	0	1	1	0	0	2
Financial	2	2	1	0	0	5
Agriculture	1	1	0	0	0	2
Insurance	2	1	0	0	0	3
Retail	0	1	1	0	1	3
Miscellaneous	5	2	2	0	1	10
Not Provided	4	4	7	1	0	0
TOTAL	34	35	24	2	6	101

2. What is the annualized turnover rate for your hourly employees making less than \$15 / hour?

	<10%	10%-20%	20%-50%	50%-80%	>80%	TOTAL
Warehousing	0	0	1	0	0	1
Health Care	2	1	4	0	1	8
Engineering	2	0	0	0	0	2
Non Profit	6	1	0	0	0	7
Construction	2	0	0	0	0	2
Marketing	1	0	0	0	0	1
Manufacturing	20	4	4	2	1	31
Utility	3	0	0	0	0	3
Education	0	0	2	0	0	2
Financial	1	2	1	0	0	4
Agriculture	1	1	0	0	0	2
Insurance	3	0	0	0	0	3
Retail	2	0	0	0	1	3
Miscellaneous	9	1	0	0	0	10
Not Provided	7	0	1	0	0	8
TOTAL	59	10	13	2	3	87

3. What is the annualized turnover rate for your hourly employees making less than \$15-\$17 / hour?

	<10%	10%-20%	20%-50%	50%-80%	>80%	TOTAL
Warehousing	0	0	2	0	0	2
Health Care	3	1	3	0	1	8
Engineering	2	0	0	0	0	2
Non Profit	3	3	1	0	0	7
Construction	2	0	0	0	0	2
Marketing	2	0	0	0	0	2
Manufacturing	16	6	7	0	1	30
Utility	3	0	0	0	0	3
Education	0	1	1	0	0	2
Financial	2	2	1	0	0	5
Agriculture	2	0	0	0	0	2
Insurance	3	0	0	0	0	3
Retail	0	1	1	0	1	3
Miscellaneous	8	1	1	0	0	10
Not Provided	2	0	1	0	0	3
TOTAL	48	15	18	0	3	84

4. What is the annualized turnover rate for your hourly employees making less than \$17-\$20 / hour?

	<10%	10%-20%	20%-50%	50%-80%	>80%	TOTAL
Warehousing	0	0	2	0	0	2
Health Care	3	3	1	0	1	8
Engineering	2	0	0	0	0	2
Non Profit	3	3	1	0	0	7
Construction	2	0	0	0	0	2
Marketing	2	0	0	0	0	2
Manufacturing	15	8	7	2	1	33
Utility	2	1	0	0	0	3
Education	0	1	1	0	0	2
Financial	1	2	2	0	0	5
Agriculture	2	0	0	0	0	2
Insurance	2	1	0	0	0	3
Retail	1	0	1	0	1	3
Miscellaneous	7	3	0	0	0	10
Not Provided	0	1	1	0	0	2
TOTAL	42	23	16	2	3	86

5. What is the annualized turnover rate for your hourly employees making less than \$20+ / hour??

	<10%	10%-20%	20%-50%	50%-80%	>80%	TOTAL
Warehousing	0	1	1	0	0	2
Health Care	2	4	1	0	1	8
Engineering	1	1	0	0	0	2
Non Profit	4	2	1	0	0	7
Construction	1	1	0	0	0	2
Marketing	2	0	0	0	0	2
Manufacturing	17	9	6	1	0	33
Utility	2	1	0	0	0	3
Education	1	0	1	0	0	2
Financial	1	4	0	0	0	5
Agriculture	2	0	0	0	0	2
Insurance	3	0	0	0	0	3
Retail	1	0	2	0	0	3
Miscellaneous	6	2	2	0	0	10
Not Provided	2	0	0	0	0	2
TOTAL	45	25	14	1	1	86

Let us know the HR questions you would like surveyed by emailing your question to solutions.team@aaimea.org. It is a great way to benchmark your company with other area companies!