

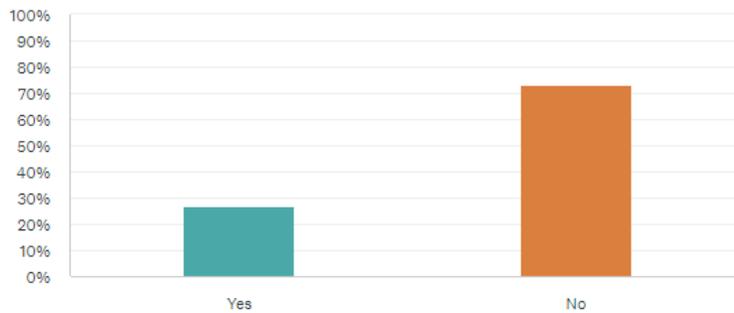
eSurvey

AAIM EMPLOYERS' ASSOCIATION **BE HEARD**

Student Loan Reimbursement May 30th, 2023

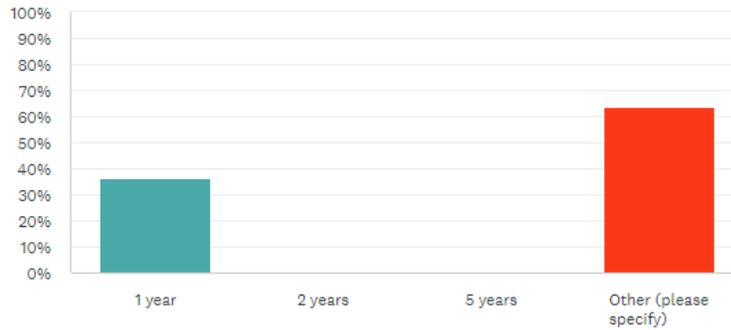
Total Participants: 62 participants in Missouri, Illinois, and Indiana Areas

1. Do you require employees to be employed a certain number of years prior to eligibility?



Answer Choices	Responses	
Yes	26.67%	16
No	73.33%	44
Answered		60
Skipped		2

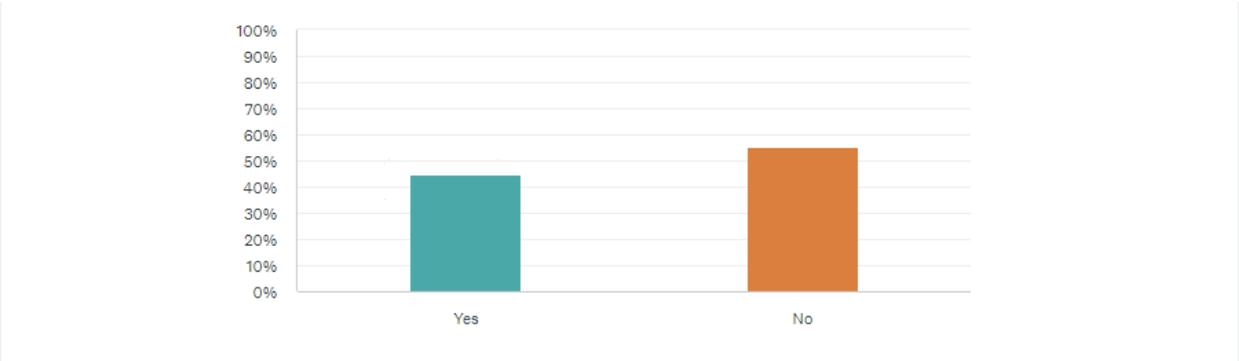
2. If so, how many years?



Answer Choices	Responses	
1 year	36.1%	13
2 years	0%	0
5 years	0%	0
Other (listed below)	63.89%	23
	Answered	36
	Skipped	26

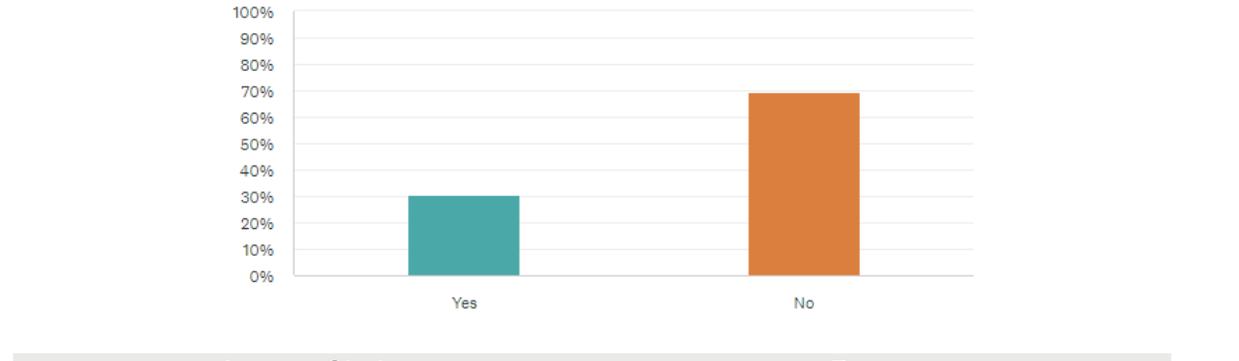
- 6 months
- Not offered
- NA
- 6 months
- We do not reimburse student loans at all.
- Currently do not offer this benefit.
- Do not offer this benefit
- 6 months
- n/a - it's an immediate benefit. Only requirement is that the request must be made at least 30 days from the start date of the classes/program
- We don't do this, but considering loan reimbursement benefit
- N/A
- We do not offer this benefit
- We do not offer Student Loan Reimbursement
- we do not offer tuition reimbursement or student loan reimbursement
- We do not offer student loans
- We don't offer student loan reimbursement
- We currently do not provide tuition reimbursement.
- Not applicable - not student loan support is offered
- We do not offer student loan reimbursement
- we don't reimburse student loans at this point in time.
- N/a
- we do not offer student loan reimbursement.
- n/a

3. Do you reimburse only for loan payments made while employed at your organization?



Answer Choices	Responses	Count
Yes	44.68%	21
No	55.32%	26
Answered		47
Skipped		15

4. With the current suspension of loan repayments, do you require employees to make a payment in the current year for which they are submitting their request for reimbursement?



Answer Choices	Responses	Count
Yes	30.77%	8
No	69.23%	18
Answered		26
Skipped		36

Let us know the HR questions you would like surveyed by emailing your question to solutions.team@aaimea.org. It is a great way to benchmark your company with other area companies!