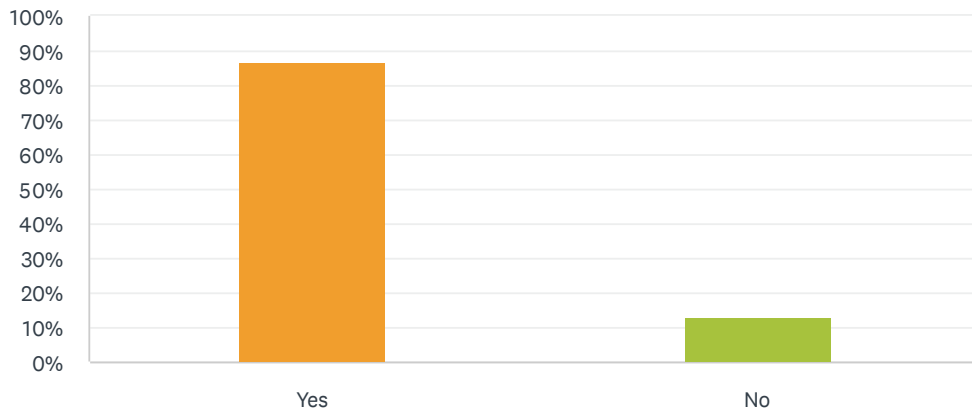


## Q1 Do you offer Short Term Disability?

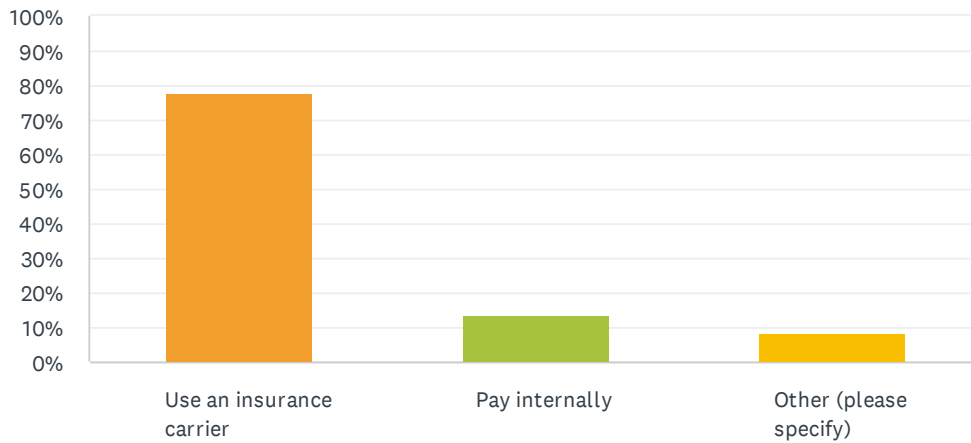
Answered: 139 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	87.05%	121
No	12.95%	18
TOTAL		139

## Q2 If so, do you use an insurance carrier or pay internally?

Answered: 122 Skipped: 17

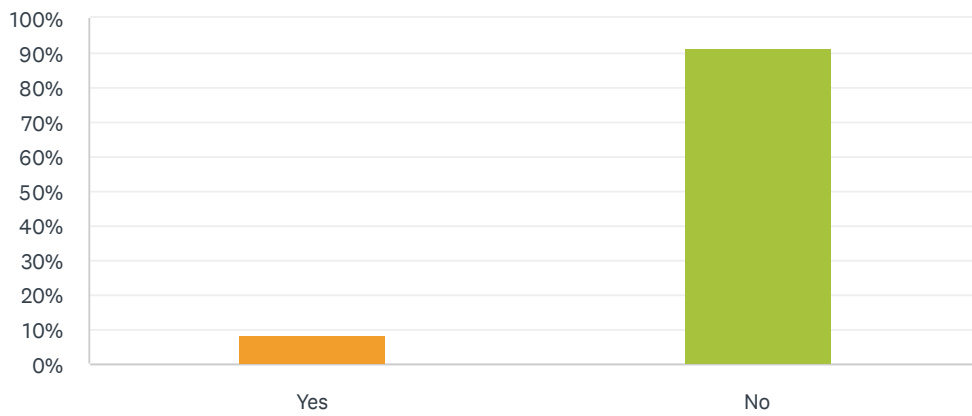


ANSWER CHOICES	RESPONSES	
Use an insurance carrier	77.87%	95
Pay internally	13.93%	17
Other (please specify)	8.20%	10
<b>TOTAL</b>		<b>122</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Offered through PEO, however employee has to pay for it.	8/29/2022 3:38 PM
2	n/a	8/29/2022 11:08 AM
3	Both	8/29/2022 9:52 AM
4	We use an insurance company as an Advice to Pay, but we pay it through payroll when approved.	8/29/2022 9:43 AM
5	Both internal and external vendor for buy up options	8/29/2022 9:14 AM
6	both	8/29/2022 8:44 AM
7	Both, a portion is paid by our leave administrator and a portion is paid by us.	8/29/2022 8:37 AM
8	We have an insurance carrier approve and then we pay internally	8/29/2022 8:13 AM
9	generous sick leave policy	8/29/2022 8:03 AM
10	Both. We offer 50% pay for 6 weeks internally, if the employee will be out for 6 weeks or longer. Also offer STD through insurance carrier.	8/29/2022 8:00 AM

### Q3 Does your pay amount differ based on years of service?

Answered: 129 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	8.53%	11
No	91.47%	118
TOTAL		129

## Q4 If so, what structure do you use?

Answered: 59 Skipped: 80

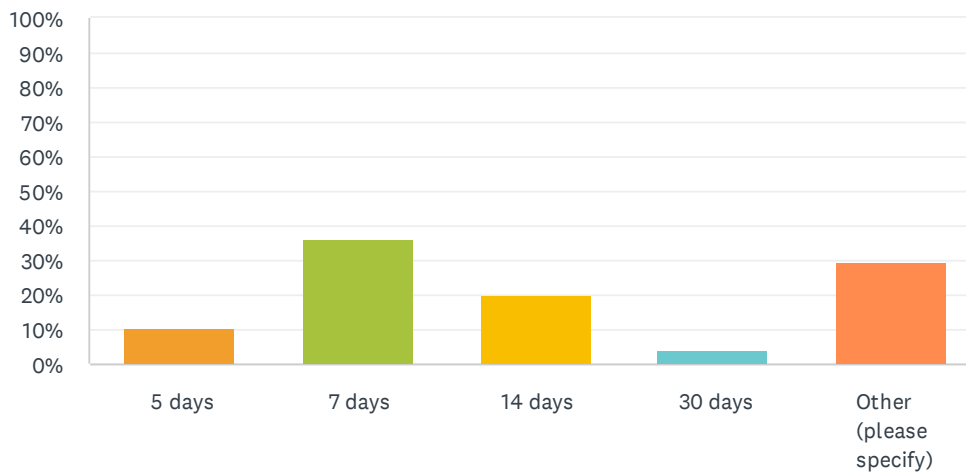
#	RESPONSES	DATE
1	Beginning End (100% Pay) (60% Pay) Day 1 6 Months 1 week Not Eligible 6 Months 1 Year 1 week 25 weeks 1 Year 1 Year & 6 Months 2 weeks 24 weeks 1 Year & 6 Months 2 Years 3 weeks 23 weeks 2 Years 2 Years & 6 months 4 weeks 22 weeks 2 Years & 6 months 3 Years 5 weeks 21 weeks 3 Years 3 Years & 6 months 6 weeks 20 weeks 3 Years & 6 months 4 Years 7 weeks 19 weeks 4 Years 15 Years 8 weeks 18 weeks 15 Years 15 Years + 13 weeks 13 weeks	8/30/2022 3:02 PM
2	STD benefit is based on salary with a benefit cap	8/30/2022 9:18 AM
3	60% of normal gross wages up to \$400/week paid to employee on STD	8/30/2022 8:33 AM
4	must be full time and work a minimum of 2 full calendar months before being eligible.	8/30/2022 8:08 AM
5	Our structure is different for hourly/salary employees.	8/29/2022 7:14 PM
6	n/a	8/29/2022 12:40 PM
7	Percent of pay up to a maximum amount.	8/29/2022 12:09 PM
8	Rate based fee that is a factor of annual salary.	8/29/2022 12:03 PM
9	Pay begins on 8th day of absence, paid at 60% of base pay not to exceed \$1500 and pays for 26 weeks then converts to LTD	8/29/2022 11:11 AM
10	n/a	8/29/2022 11:09 AM
11	We use a structured pay grid and it defines job position as well as years of service to determine eligible pay range	8/29/2022 10:37 AM
12	60% of weekly earnings up to \$500 per week	8/29/2022 10:18 AM
13	N/A	8/29/2022 10:07 AM
14	20% 0-12 mos 40% 1-2 yrs 50% 2-5 yrs 60% 5 yrs+	8/29/2022 10:03 AM
15	percentage of salary	8/29/2022 9:55 AM
16	N/A	8/29/2022 9:54 AM
17	Just annual increases in pay rate.	8/29/2022 9:51 AM
18	60% of the weekly salary, up to \$500	8/29/2022 9:30 AM
19	Employees receive 60% of their weekly salary after a 7-day waiting period for a STD qualifying event.	8/29/2022 9:26 AM
20	60% of pay for all employees after the grace period, up to a maximum of \$500 per week.	8/29/2022 9:16 AM
21	Internal Flat dollar amount, external up to an additional 40% of wage	8/29/2022 9:14 AM
22	Percentage of pay	8/29/2022 9:12 AM
23	Salary	8/29/2022 9:08 AM
24	Based on salary / hourly wage amount	8/29/2022 9:05 AM
25	Year Employment Begins 0 Days 1 Year 10 Days @60% 2 Years 15 Days @ 60% 3 Years 5 Days @100% 15 Days @60% 4 Years 5 Days @100% 20 Days @60% 5 to 10 Years 15 Days @100% 25 Days @60% Over 10 Years 25 Days @100% 30 Days @60%	8/29/2022 8:52 AM
26	Employer pays 100% cost of insurance for employees.	8/29/2022 8:50 AM
27	earn an amount annually as a bank	8/29/2022 8:44 AM

## Short Term Disability

28	Approved STD is paid at 60% base salary. Staff may use accrued PTO to make up the difference in pay.	8/29/2022 8:44 AM
29	It is a salary continuance program for 2 weeks of pay if the employee qualifies for long term disability. If the LTD claim is not approved, they will not receive the 2 weeks of pay.	8/29/2022 8:40 AM
30	2 years get 100% pay for the 1st 2 weeks	8/29/2022 8:39 AM
31	Based off salary.	8/29/2022 8:38 AM
32	The more years of service the more week at 100% the company will provide.	8/29/2022 8:38 AM
33	Set dollar amount paid weekly.	8/29/2022 8:37 AM
34	N/A	8/29/2022 8:36 AM
35	Voluntary EE 100% only pay, after tax benefit. No ER portion paid.	8/29/2022 8:35 AM
36	N/a	8/29/2022 8:33 AM
37	As wages increase over the years, so does STD payout.	8/29/2022 8:32 AM
38	N/A	8/29/2022 8:30 AM
39	60% of predisability earnings for 13 weeks	8/29/2022 8:30 AM
40	60% of regular pay	8/29/2022 8:25 AM
41	Based on base pay	8/29/2022 8:24 AM
42	Union Hourly: >10 yrs seniority, \$450 per week; < 10 years of seniority \$430 per week. Salaried, 100% of pay.	8/29/2022 8:24 AM
43	60% paid from disability, 40% made up of time off	8/29/2022 8:18 AM
44	The longer they have worked here, the more paid time they have available to them. For example, after one year of service they are eligible for 5 paid days. Two years of service is 10 paid days, etc.	8/29/2022 8:14 AM
45	Employees salary	8/29/2022 8:12 AM
46	We offer but it is voluntary and the employee pays and rate is age and rate structured.	8/29/2022 8:12 AM
47	A percentage of their regular earnings	8/29/2022 8:10 AM
48	a day a month of sick leave is earned and 90 days can be held on books.	8/29/2022 8:03 AM
49	100% Employee paid, insurance pays out 60% of salary	8/29/2022 8:01 AM
50	For office personnel: Company paid STD. Max benefit 60% up to \$1000. Begins 15th day. Benefit period of 24 weeks. Maternity coverage. For plant personnel: Company paid STD. 70% up to \$400. Begins 1st day for accident. Begins 8th day for illness. Benefit period 26 weeks. Maternity coverage.	8/29/2022 7:58 AM
51	N/a	8/29/2022 7:57 AM
52	Employees > 10 yrs service - 100% for up to 26 weeks Employees < 10 yrs service - 100% weeks 1-8; 75% weeks 9-16; 66% weeks 17-26	8/29/2022 7:57 AM
53	Everyone is same	8/29/2022 7:56 AM
54	pay is based on salary amount	8/29/2022 7:55 AM
55	NA	8/29/2022 7:52 AM
56	NA	8/29/2022 7:52 AM
57	Based on annual salary.	8/29/2022 7:51 AM
58	percentage of pay for all covered	8/29/2022 7:51 AM
59	The pay amount will differ based on annual salary.	8/29/2022 7:49 AM

## Q5 What is the waiting period?

Answered: 126 Skipped: 13



ANSWER CHOICES	RESPONSES	
5 days	10.32%	13
7 days	36.51%	46
14 days	19.84%	25
30 days	3.97%	5
Other (please specify)	29.37%	37
<b>TOTAL</b>		<b>126</b>

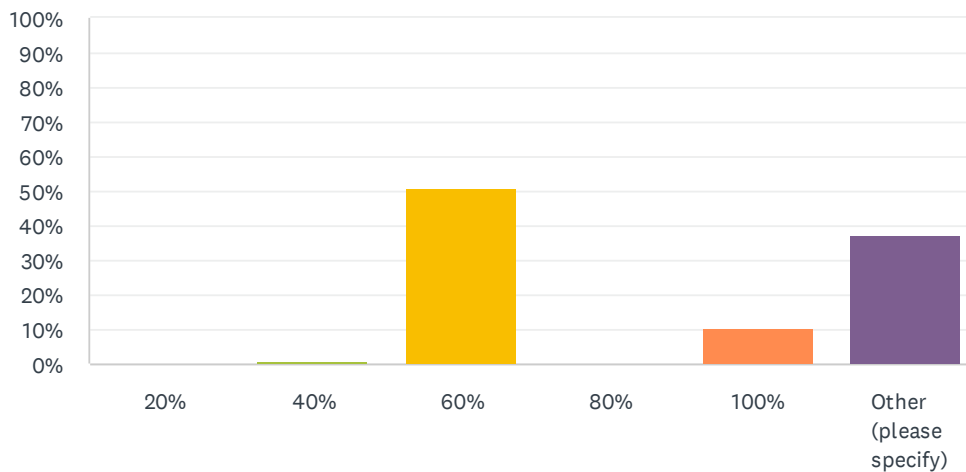
#	OTHER (PLEASE SPECIFY)	DATE
1	15	8/29/2022 5:45 PM
2	1st of the month after hire	8/29/2022 11:30 AM
3	8 days	8/29/2022 11:12 AM
4	1st of the month following date of full-time hire	8/29/2022 10:46 AM
5	We do not offer short term disability at this time but we are considering it, with a 14 day waiting period	8/29/2022 10:40 AM
6	N/A	8/29/2022 10:25 AM
7	3 days	8/29/2022 10:07 AM
8	60 days	8/29/2022 10:03 AM
9	when all other avenues have been exhausted (PTO, etc.)	8/29/2022 9:56 AM
10	Don't understand the question	8/29/2022 9:51 AM
11	We offer 7 or 14 days	8/29/2022 9:17 AM
12	1st of month after 60 days	8/29/2022 9:09 AM
13	8 days	8/29/2022 9:07 AM
14	None	8/29/2022 8:59 AM

## Short Term Disability

15	company paid 2 days, vendor 14 days	8/29/2022 8:45 AM
16	14 days and LTD claim approval	8/29/2022 8:40 AM
17	8 Days	8/29/2022 8:38 AM
18	Company portion is provided day one, third party starts to pay on day 15.	8/29/2022 8:38 AM
19	Immediate	8/29/2022 8:37 AM
20	90 days	8/29/2022 8:35 AM
21	Employees must exhaust all paid time off before utilizing short term disability so it varies by person	8/29/2022 8:31 AM
22	immediate for accidents 7 days for illness	8/29/2022 8:31 AM
23	60 days to get on the plan, 14 day elimination to pay out benefits	8/29/2022 8:30 AM
24	60 days	8/29/2022 8:22 AM
25	1 day accident, 7 day illness	8/29/2022 8:19 AM
26	Starts first day of hospitalization or accident otherwise a 7 calendar day waiting period	8/29/2022 8:11 AM
27	60 days	8/29/2022 8:11 AM
28	10 days	8/29/2022 8:03 AM
29	none	8/29/2022 8:03 AM
30	If the employee supplies documentation stating that they will be out for 6 weeks or longer, we pay immediately once the first day of work is missed.	8/29/2022 8:01 AM
31	1st of month following 2 months of employment	8/29/2022 8:01 AM
32	Paid from day 1, but must be out at least 7 days to be eligible	8/29/2022 7:57 AM
33	10 business days	8/29/2022 7:54 AM
34	same benefit elig date	8/29/2022 7:53 AM
35	3 days	8/29/2022 7:53 AM
36	One day for injury, 30 for illness	8/29/2022 7:51 AM
37	After all vacation time has been used down to 40 hours - then one week unpaid (unless hospitalized)	8/29/2022 7:50 AM

## Q6 What amount do you pay?

Answered: 125 Skipped: 14



ANSWER CHOICES	RESPONSES	
20%	0.00%	0
40%	0.80%	1
60%	51.20%	64
80%	0.00%	0
100%	10.40%	13
Other (please specify)	37.60%	47
<b>TOTAL</b>		<b>125</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	100% / 60%	8/30/2022 3:03 PM
2	employer 95%, employee 5% paid on premiums	8/30/2022 8:33 AM
3	0% - all costs for STD are paid by employee	8/29/2022 5:46 PM
4	0	8/29/2022 3:39 PM
5	66 2/3	8/29/2022 12:04 PM
6	67	8/29/2022 11:42 AM
7	90% for 3 months then 70% for 3 months	8/29/2022 11:30 AM
8	Short Term \$300/week; LTD 60%	8/29/2022 10:54 AM
9	66.6	8/29/2022 10:27 AM
10	70% for exempts -	8/29/2022 10:27 AM
11	N/A	8/29/2022 10:25 AM
12	based on yrs of service (previously provided)	8/29/2022 10:04 AM
13	66 2/3	8/29/2022 9:55 AM

## Short Term Disability

14	66 2/3% and the Company makes up the difference to 100% depending on yrs of service	8/29/2022 9:54 AM
15	100% employee paid	8/29/2022 9:45 AM
16	66.67%	8/29/2022 9:43 AM
17	Through Assurity company pays 0%	8/29/2022 9:18 AM
18	Gross \$300 weekly	8/29/2022 9:15 AM
19	70%	8/29/2022 9:14 AM
20	None	8/29/2022 8:59 AM
21	depends on length of service (see above answer)	8/29/2022 8:55 AM
22	66 2/3	8/29/2022 8:54 AM
23	company paid 100%, vendor 60%	8/29/2022 8:45 AM
24	through Aflac, varies	8/29/2022 8:41 AM
25	100% pay for the 1st 2 weeks, then it is 60%, but they may add vac/sick to make the difference to get full pay. If less than 2 years, they have to use sick/vac for the 14 day waiting period then it's the same 60% with using sick/vac to make the full pay the last 4 weeks	8/29/2022 8:41 AM
26	Sliding scale depending on years of service.	8/29/2022 8:39 AM
27	0% - Employee Paid	8/29/2022 8:38 AM
28	\$200 per week	8/29/2022 8:37 AM
29	2/3 average weekly wage	8/29/2022 8:36 AM
30	0%	8/29/2022 8:36 AM
31	66 2/3	8/29/2022 8:35 AM
32	See previous question	8/29/2022 8:25 AM
33	0	8/29/2022 8:13 AM
34	66 2/3% capping at \$1000/per week	8/29/2022 8:12 AM
35	0	8/29/2022 8:11 AM
36	Up to 66% or less depending on election	8/29/2022 8:11 AM
37	We offer a product that staff can choose to pay for themselves. We do not pay.	8/29/2022 8:10 AM
38	Employee chooses 40, 50, or 60 percent	8/29/2022 8:03 AM
39	50%	8/29/2022 8:02 AM
40	0	8/29/2022 8:01 AM
41	50%	8/29/2022 7:59 AM
42	100.00 per week	8/29/2022 7:58 AM
43	100% employee	8/29/2022 7:54 AM
44	None	8/29/2022 7:52 AM
45	50%	8/29/2022 7:50 AM
46	EE paid benefit, they choose from 2 plans; plan 1 is 60%, plan 2 is 20%	8/29/2022 7:50 AM
47	Flat dollar amount	8/29/2022 7:49 AM

## Q7 How is the amount paid out?

Answered: 109 Skipped: 30

#	RESPONSES	DATE
1	same pay schedule are regular payroll is processed.	8/30/2022 3:03 PM
2	A check issued by the insurance carrier	8/30/2022 9:19 AM
3	Through the insurance carrier	8/30/2022 9:06 AM
4	Principal pays the employee	8/30/2022 8:33 AM
5	Directly to the employee from the insurance carrier	8/30/2022 8:08 AM
6	check	8/29/2022 9:05 PM
7	Premium is paid by employer directly to insurance company. Benefits are paid out to employee by carrier.	8/29/2022 8:17 PM
8	it is paid out via our carrier, Mutual of Omaha	8/29/2022 7:15 PM
9	Through the supplemental insurance company	8/29/2022 5:46 PM
10	Weekly	8/29/2022 3:39 PM
11	weekly checks from insurance carrier	8/29/2022 1:54 PM
12	via the carrier	8/29/2022 12:41 PM
13	Via payroll as directed by our LTD carrier.	8/29/2022 12:11 PM
14	Paid to employee from third party insurance company.	8/29/2022 12:04 PM
15	67% is paid the the disability carrier and the difference can be charged to the employees time off balances.	8/29/2022 11:42 AM
16	On paycheck	8/29/2022 11:30 AM
17	TPA	8/29/2022 10:46 AM
18	Through Mutual of Omaha - Insurance carrier	8/29/2022 10:33 AM
19	checks come from the carrier	8/29/2022 10:27 AM
20	Via payroll	8/29/2022 10:27 AM
21	Third-party administrator	8/29/2022 10:25 AM
22	weekly	8/29/2022 10:23 AM
23	Premium is paid by the company so the pay out is taxed and is paid by the employee at the time of distribution. Paid weekly based on 60% of the pre-disability weekly earnings	8/29/2022 10:21 AM
24	Check to employee.	8/29/2022 10:07 AM
25	Calculated based on years of service, and paid out on regular payroll runs	8/29/2022 10:04 AM
26	weekly (same as payroll)	8/29/2022 9:57 AM
27	Weekly, direct deposit	8/29/2022 9:55 AM
28	weekly	8/29/2022 9:54 AM
29	Weekly	8/29/2022 9:46 AM
30	on a weekly basis	8/29/2022 9:45 AM
31	Through our payroll as STD.	8/29/2022 9:43 AM

## Short Term Disability

32	Our insurance carrier sends the checks to employees.	8/29/2022 9:30 AM
33	Through out disability insurance provider.	8/29/2022 9:26 AM
34	Pay check	8/29/2022 9:18 AM
35	Assurity pays to individuals	8/29/2022 9:18 AM
36	via paycheck	8/29/2022 9:17 AM
37	Weekly	8/29/2022 9:15 AM
38	direct deposit	8/29/2022 9:14 AM
39	Check	8/29/2022 9:12 AM
40	60%	8/29/2022 9:09 AM
41	Weekly	8/29/2022 9:08 AM
42	check from insurance company	8/29/2022 9:06 AM
43	Insurance carrier manages it.	8/29/2022 8:58 AM
44	check	8/29/2022 8:57 AM
45	after waiting period = STD paid if that runs out use PTO	8/29/2022 8:55 AM
46	Weekly	8/29/2022 8:54 AM
47	n/a	8/29/2022 8:51 AM
48	employee payroll deduction on an after-tax basis	8/29/2022 8:51 AM
49	company paid payroll, vendor direct to employee	8/29/2022 8:45 AM
50	Paid per pay period, following organizational pay structure	8/29/2022 8:44 AM
51	by employer and STD company	8/29/2022 8:41 AM
52	Weekly once the waiting period is satisfied.	8/29/2022 8:40 AM
53	Regular payroll.	8/29/2022 8:40 AM
54	Via paycheck by company and our third party leave administrator.	8/29/2022 8:39 AM
55	A bill is sent	8/29/2022 8:37 AM
56	weekly	8/29/2022 8:37 AM
57	bi-weekly	8/29/2022 8:37 AM
58	via a check or direct deposit to bank account	8/29/2022 8:36 AM
59	from insurance company after claim filed, with ER section, EE section, DR section.	8/29/2022 8:36 AM
60	Directly from the insurance carrier, generally in one lump sum	8/29/2022 8:35 AM
61	Weekly	8/29/2022 8:35 AM
62	through insurance vouchers	8/29/2022 8:33 AM
63	Regular payroll	8/29/2022 8:31 AM
64	weekly	8/29/2022 8:31 AM
65	through carrier	8/29/2022 8:30 AM
66	bi weekly	8/29/2022 8:26 AM
67	Either by check or direct deposit. Employee choice.	8/29/2022 8:25 AM
68	Internally thru payroll	8/29/2022 8:25 AM
69	60% for 2 weeks, then voluntary STD	8/29/2022 8:24 AM

## Short Term Disability

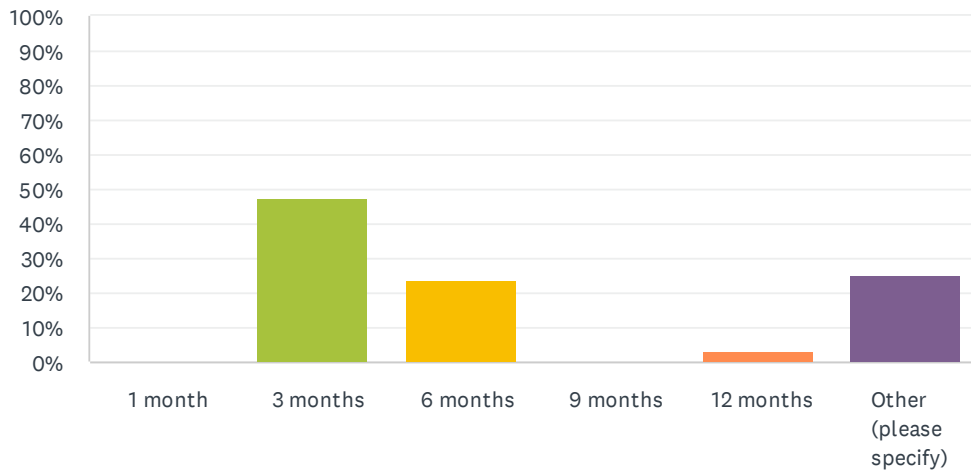
70	60 %	8/29/2022 8:22 AM
71	From the insurance carrier	8/29/2022 8:19 AM
72	Weekly	8/29/2022 8:15 AM
73	via payroll	8/29/2022 8:15 AM
74	From carrier direct to employee.	8/29/2022 8:13 AM
75	Paid out on our regular payroll cycle - 2 weeks at a time	8/29/2022 8:12 AM
76	weekly- 60% gross wages up to \$1000 a week.Coverage depends on medical form from doctor.	8/29/2022 8:11 AM
77	60% of employees wages	8/29/2022 8:11 AM
78	direct to employee from disability carrier	8/29/2022 8:11 AM
79	Insurance company pays them directly.	8/29/2022 8:11 AM
80	It is paid through our company payroll.	8/29/2022 8:10 AM
81	0	8/29/2022 8:10 AM
82	Every 2 weeks by insurance carrier.	8/29/2022 8:08 AM
83	regular payroll	8/29/2022 8:04 AM
84	payroll	8/29/2022 8:03 AM
85	insurance company issues checks or direct deposit	8/29/2022 8:03 AM
86	50% of their base pay for 6 weeks.	8/29/2022 8:02 AM
87	Via MetLife	8/29/2022 8:01 AM
88	60%	8/29/2022 8:01 AM
89	On regular paycheck	8/29/2022 7:59 AM
90	Insurance carrier	8/29/2022 7:59 AM
91	Bi-weekly along with regular payroll cycle	8/29/2022 7:58 AM
92	through payroll, just a pay continuation	8/29/2022 7:57 AM
93	From the vendor on a weekly basis	8/29/2022 7:57 AM
94	Weekly basis	8/29/2022 7:56 AM
95	Check or direct deposit by the carrier	8/29/2022 7:56 AM
96	weekly	8/29/2022 7:55 AM
97	ACH	8/29/2022 7:55 AM
98	The insurance company pays directly to the employee.	8/29/2022 7:55 AM
99	employee chooses amount	8/29/2022 7:54 AM
100	Payroll	8/29/2022 7:53 AM
101	Direct deposit through the insurance carrier.	8/29/2022 7:53 AM
102	Monthly through the carrier	8/29/2022 7:52 AM
103	13 weeks 60% of their weekly earnings	8/29/2022 7:51 AM
104	Directly from the carrier to the employee	8/29/2022 7:51 AM
105	Typically weekly.	8/29/2022 7:50 AM
106	Payroll	8/29/2022 7:50 AM
107	By the insurance carrier.	8/29/2022 7:50 AM

Short Term Disability

108	check or direct deposit weekly	8/29/2022 7:50 AM
109	Payroll	8/29/2022 7:49 AM

## Q8 How long do you pay Short Term Disability?

Answered: 122 Skipped: 17



ANSWER CHOICES	RESPONSES	
1 month	0.00%	0
3 months	47.54%	58
6 months	23.77%	29
9 months	0.00%	0
12 months	3.28%	4
Other (please specify)	25.41%	31
<b>TOTAL</b>		<b>122</b>

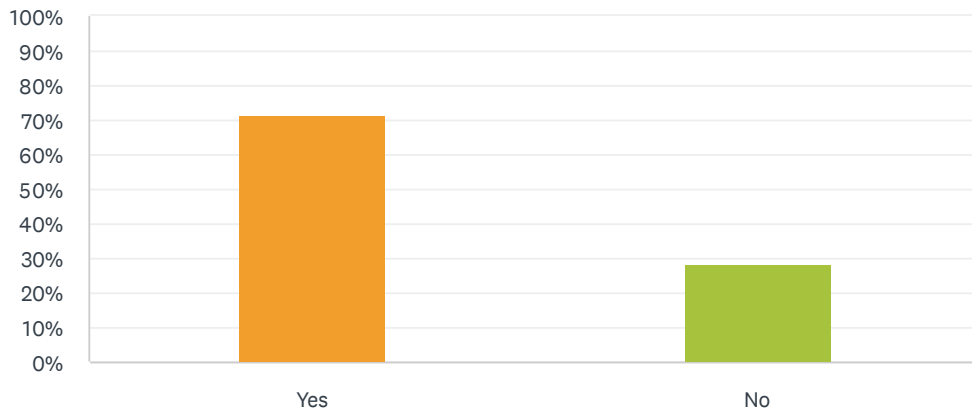
#	OTHER (PLEASE SPECIFY)	DATE
1	90 days	8/30/2022 9:19 AM
2	25 weeks	8/30/2022 8:33 AM
3	depends on the situation as determined by insurance co	8/30/2022 8:09 AM
4	9 weeks	8/29/2022 8:19 PM
5	EE's pick their plan 13, 26 or 52 weeks	8/29/2022 5:47 PM
6	90 days	8/29/2022 12:41 PM
7	13 weeks	8/29/2022 12:04 PM
8	6.5 months / 26 weeks	8/29/2022 11:13 AM
9	N/A	8/29/2022 10:25 AM
10	12 weeks	8/29/2022 10:23 AM
11	26 weeks, with week 1 being the waiting week	8/29/2022 9:44 AM
12	10 weeks	8/29/2022 9:15 AM
13	13 weeks	8/29/2022 9:14 AM

## Short Term Disability

14	13 weeks	8/29/2022 9:08 AM
15	None	8/29/2022 8:59 AM
16	varies	8/29/2022 8:56 AM
17	6 weeks or 8 weeks if c-section baby	8/29/2022 8:42 AM
18	2 weeks	8/29/2022 8:41 AM
19	26 weeks	8/29/2022 8:38 AM
20	We offer STD for the time period between the exhaustion of paid time off and the end date of the FMLA/LOA so no more than 3 months ever but varies by person.	8/29/2022 8:32 AM
21	12 weeks	8/29/2022 8:30 AM
22	24 weeks/5.5 months	8/29/2022 8:28 AM
23	up to 13 weeks	8/29/2022 8:11 AM
24	until they exhaust sick leave or FMLA time	8/29/2022 8:04 AM
25	6 weeks	8/29/2022 8:02 AM
26	13 weeks	8/29/2022 8:02 AM
27	Six Weeks	8/29/2022 7:59 AM
28	10 weeks	8/29/2022 7:57 AM
29	per the plan	8/29/2022 7:54 AM
30	26 weeks in 24 months	8/29/2022 7:54 AM
31	6 weeks	8/29/2022 7:50 AM

### Q9 Do you have a cap on the weekly payments?

Answered: 123 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes	71.54%	88
No	28.46%	35
TOTAL		123

## Q10 If so, what is the cap?

Answered: 83 Skipped: 56

#	RESPONSES	DATE
1	Plan pays 60% of weekly earnings (to a max of \$400 per week) after 14 days of disability for 24 weeks.	8/30/2022 11:54 AM
2	\$500/week	8/30/2022 9:20 AM
3	\$400	8/30/2022 8:33 AM
4	Based on their salary	8/30/2022 8:09 AM
5	not sure	8/29/2022 9:05 PM
6	66.67% of wages, up to \$1,500 max weekly benefit.	8/29/2022 8:19 PM
7	Hourly Employees - \$200 per week Salary Employees - \$500 per week *We have a buy up option as well	8/29/2022 7:17 PM
8	60% of weekly salary	8/29/2022 5:47 PM
9	?	8/29/2022 3:39 PM
10	\$3500.00	8/29/2022 1:56 PM
11	\$1,000	8/29/2022 12:11 PM
12	\$1200	8/29/2022 12:06 PM
13	\$1,250	8/29/2022 11:42 AM
14	\$1500	8/29/2022 11:13 AM
15	\$500	8/29/2022 10:34 AM
16	1500 per month	8/29/2022 10:28 AM
17	\$1000	8/29/2022 10:23 AM
18	\$500	8/29/2022 10:22 AM
19	\$1250	8/29/2022 10:14 AM
20	N/A	8/29/2022 10:08 AM
21	same as our LTD policy - \$6000/month (\$1385/week)	8/29/2022 10:00 AM
22	\$1500	8/29/2022 9:57 AM
23	\$2,000	8/29/2022 9:56 AM
24	\$4,500	8/29/2022 9:54 AM
25	\$1,000	8/29/2022 9:49 AM
26	13 weeks	8/29/2022 9:45 AM
27	\$1,200 per week	8/29/2022 9:45 AM
28	\$1,500	8/29/2022 9:38 AM
29	\$500 per week	8/29/2022 9:31 AM
30	\$2,000.00	8/29/2022 9:27 AM
31	1250	8/29/2022 9:19 AM

## Short Term Disability

32	Taken care f through Assurity	8/29/2022 9:19 AM
33	\$500	8/29/2022 9:17 AM
34	\$300	8/29/2022 9:15 AM
35	400	8/29/2022 9:15 AM
36	\$500	8/29/2022 9:14 AM
37	\$1,500 per week	8/29/2022 9:10 AM
38	\$1,000	8/29/2022 9:08 AM
39	\$1,000 per week	8/29/2022 9:07 AM
40	60% of weekly wages up to \$1333 max weekly wage cap.	8/29/2022 8:56 AM
41	\$1,000	8/29/2022 8:54 AM
42	1,500	8/29/2022 8:53 AM
43	60% of salary	8/29/2022 8:51 AM
44	60% up to \$500 and 60% up to \$1000 for Executives this is something i'm working on changing.	8/29/2022 8:44 AM
45	1000	8/29/2022 8:44 AM
46	amount chosen through Aflac	8/29/2022 8:41 AM
47	100% of regular pay.	8/29/2022 8:39 AM
48	\$200	8/29/2022 8:39 AM
49	Roughly \$1000	8/29/2022 8:38 AM
50	Not sure — don't have info with me right now	8/29/2022 8:36 AM
51	1500	8/29/2022 8:35 AM
52	Based on their base pay Top payout is \$410.00 weekly	8/29/2022 8:33 AM
53	N/A	8/29/2022 8:32 AM
54	2,000	8/29/2022 8:31 AM
55	2000	8/29/2022 8:25 AM
56	60%	8/29/2022 8:19 AM
57	\$5000/month	8/29/2022 8:16 AM
58	\$650	8/29/2022 8:16 AM
59	\$1,500	8/29/2022 8:15 AM
60	\$1,000.00 weekly cap	8/29/2022 8:12 AM
61	\$1000	8/29/2022 8:12 AM
62	60% of base pay	8/29/2022 8:12 AM
63	66% of their salary	8/29/2022 8:12 AM
64	2,000	8/29/2022 8:11 AM
65	60% of salary	8/29/2022 8:10 AM
66	12 weeks	8/29/2022 8:04 AM
67	1000	8/29/2022 8:03 AM
68	11 weeks, then LTD is an option	8/29/2022 8:01 AM
69	Up to \$1000	8/29/2022 8:00 AM

## Short Term Disability

70	100.00	8/29/2022 7:58 AM
71	\$1500	8/29/2022 7:57 AM
72	\$1500.00	8/29/2022 7:56 AM
73	\$1,000	8/29/2022 7:56 AM
74	\$800	8/29/2022 7:56 AM
75	\$1000 weekly	8/29/2022 7:56 AM
76	60% of salary to \$1,000 per week.	8/29/2022 7:55 AM
77	\$1,000	8/29/2022 7:55 AM
78	NA	8/29/2022 7:53 AM
79	60% weekly earnings	8/29/2022 7:52 AM
80	Unsure.	8/29/2022 7:51 AM
81	Depends on plan	8/29/2022 7:51 AM
82	\$600	8/29/2022 7:50 AM
83	\$500.00	8/29/2022 7:49 AM