

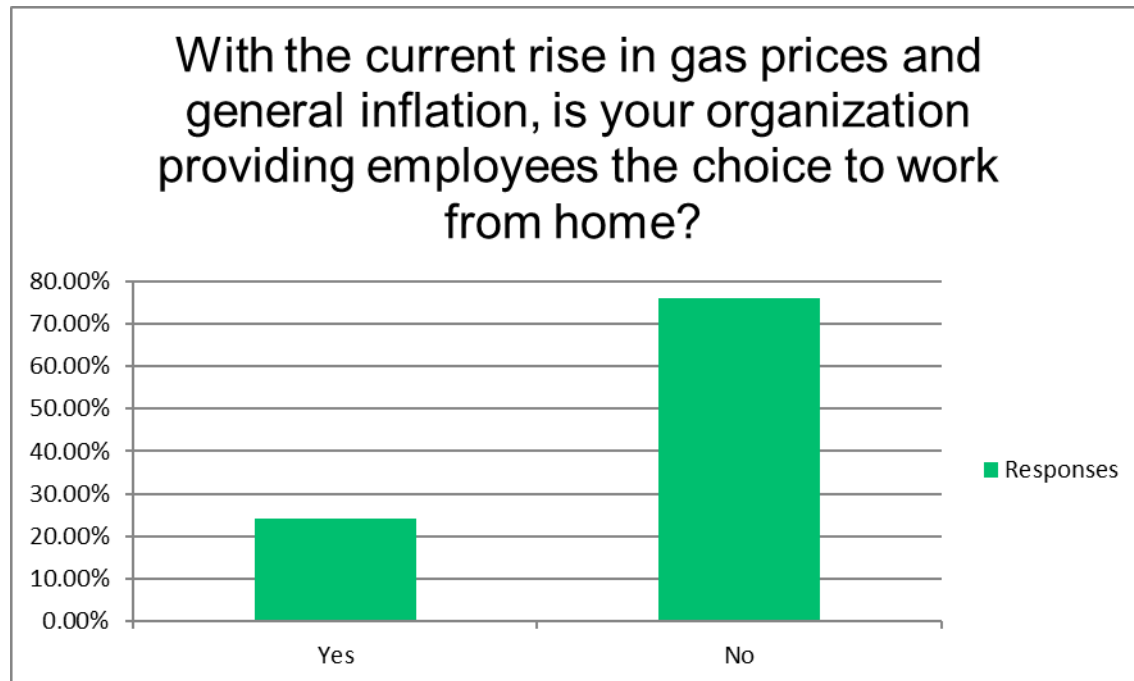


Gas Price Compensation March 28th, 2022

Total Participants: 158 participants in Missouri, Illinois, and Indiana Areas

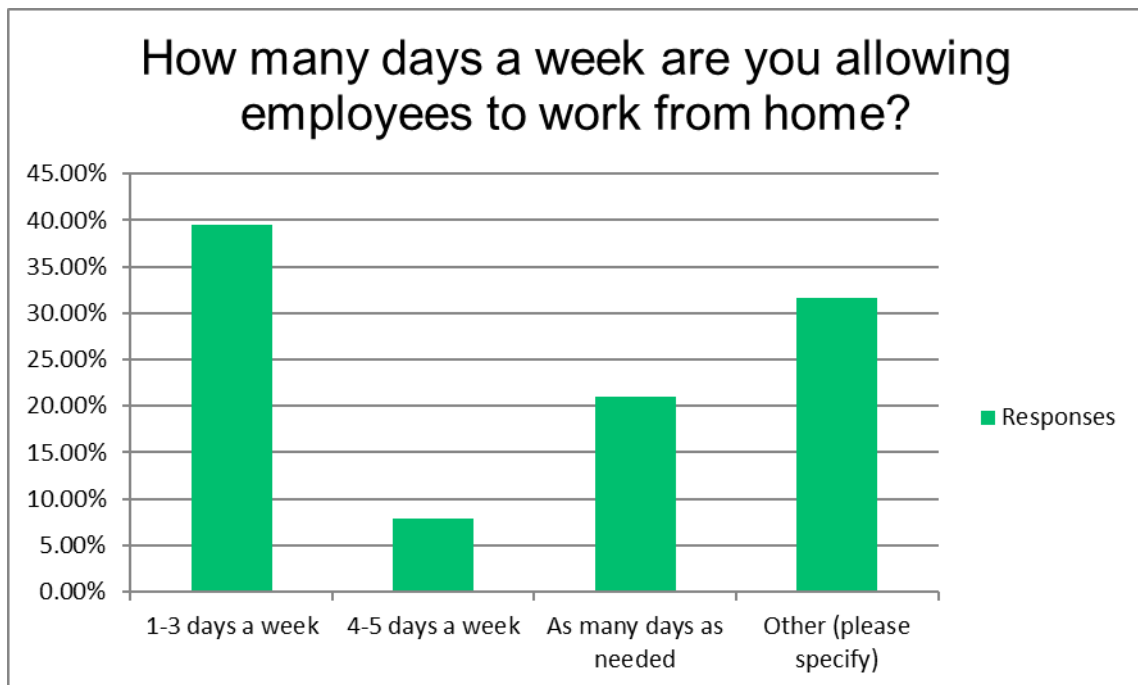
1. With the current rise in gas prices and general inflation, is your Organization providing employees the choice to work from home?

Answer Choices	Responses	
Yes	24.05%	38
No	75.95%	120
	Answered	158
	Skipped	0



2. How many days a week are you allowing employees to work From home?

Answer Choices	Responses	
1-3 days a week	39.47%	15
4-5 days a week	7.89%	3
As many days as needed	21.05%	8
Other (please specify)	31.58%	12
Answered		38
Skipped		120

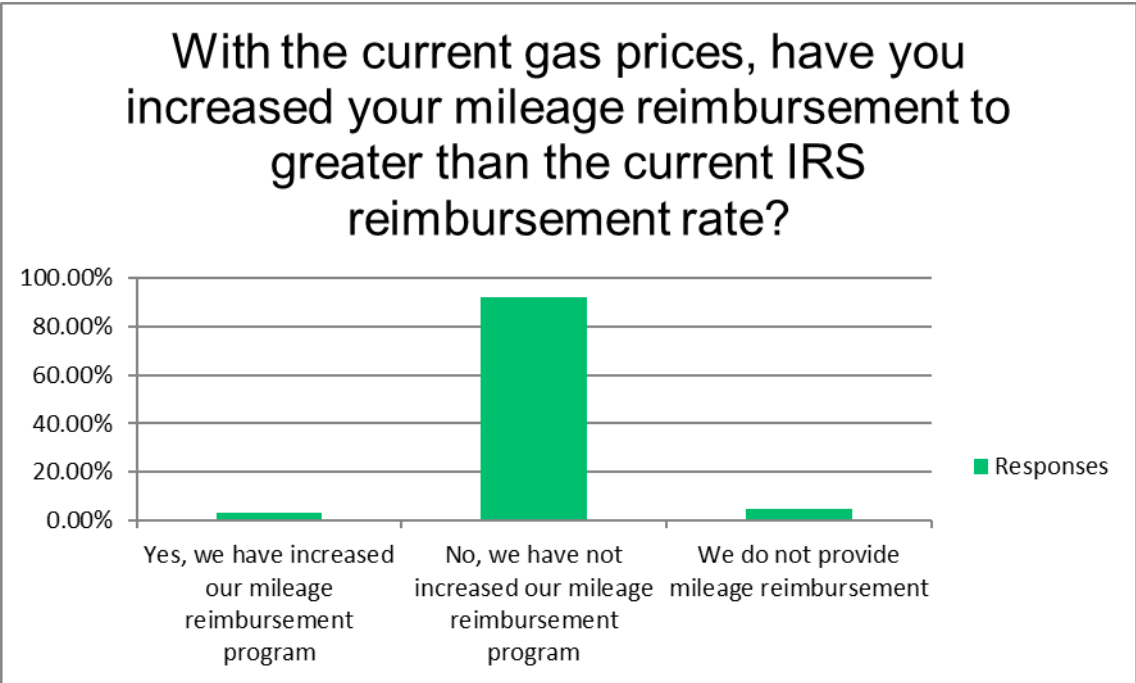


Other:

- **Depends on job**
- **Based on business needs**

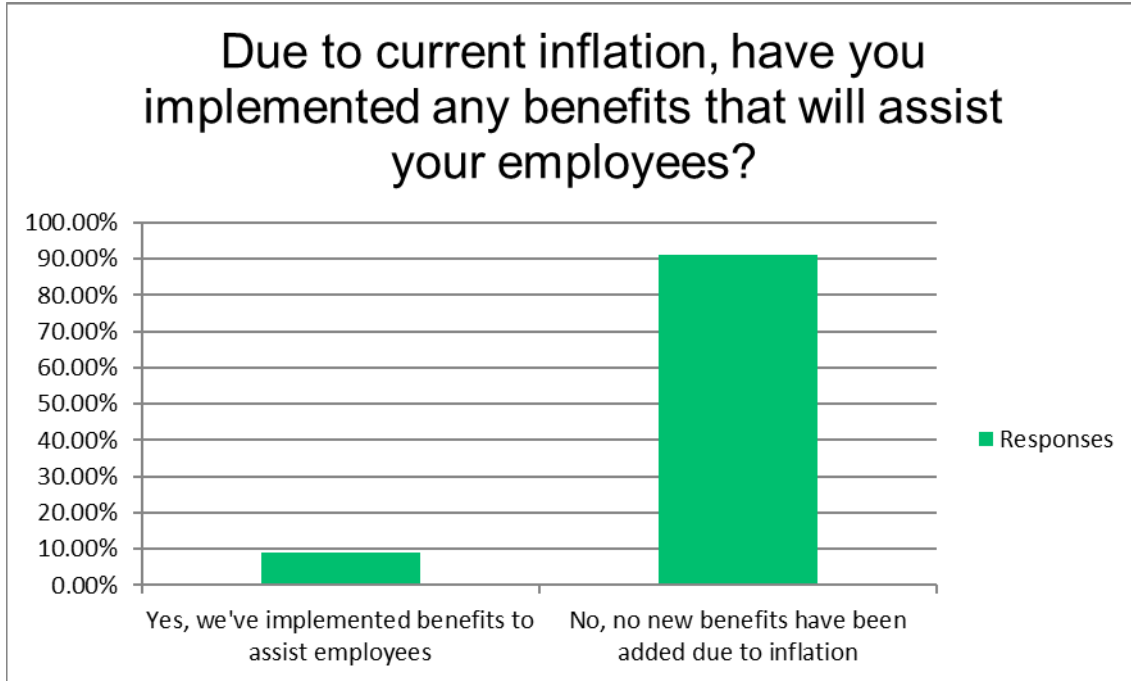
3. With current gas prices, have you increased your mileage reimbursement to greater than the current IRS reimbursement rate?

Answer Choices	Responses	
Yes, we have increased our mileage reimbursement program	3.18%	5
No, we have not increased our mileage reimbursement program	92.36%	145
We do not provide mileage reimbursement	4.46%	7
	Answered	157
	Skipped	1



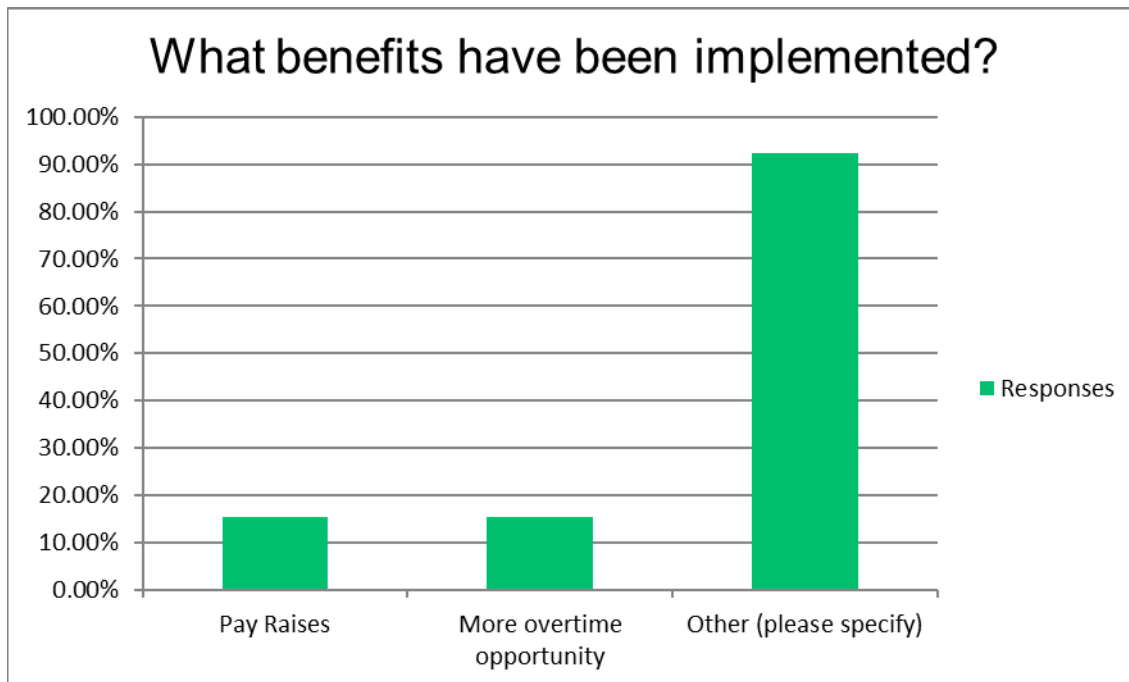
4. Due to current inflation, have you implemented any benefits that will assist your employees?

Answer Choices	Responses	
Yes, we've implemented benefits to assist employees	8.97%	14
No, no new benefits have been added due to inflation	91.03%	142
	Answered	156
	Skipped	2



5. What benefits have been implemented?

Answer Choices	Responses	
Pay Raises	15.38%	2
More overtime opportunity	15.38%	2
Other (please specify)	92.31%	12
	Answered	13
	Skipped	145

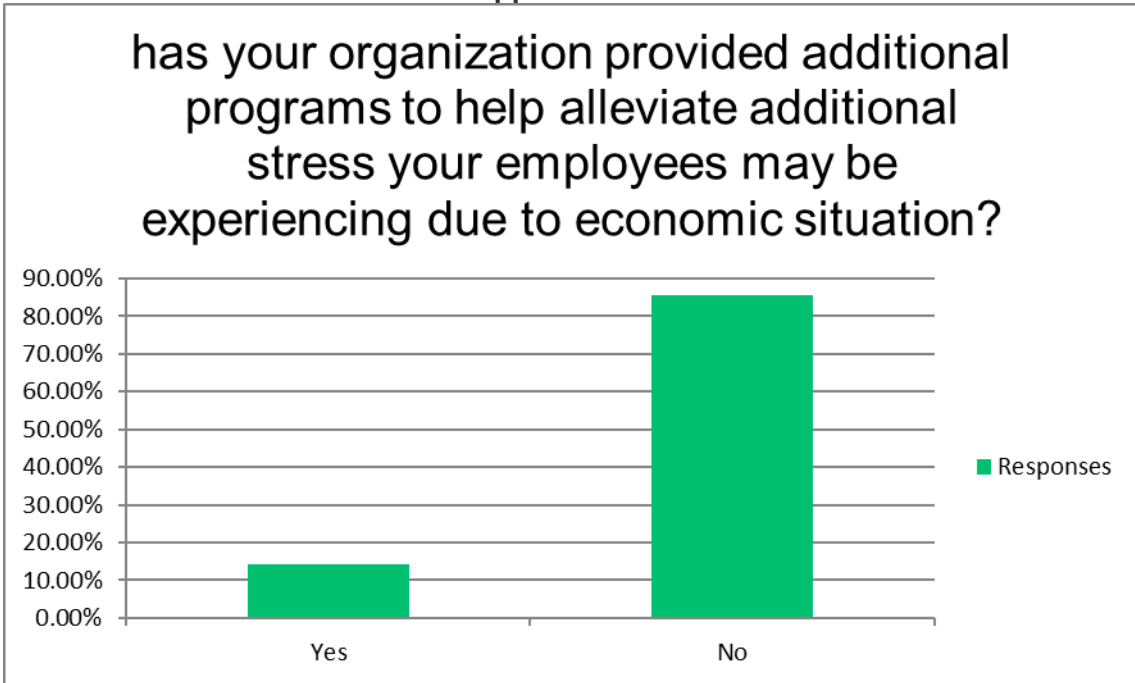


Other:

- Gift Cards
- \$100.00 a month transit stipend

6. Has your organization provided additional programs to help alleviate additional stress your employees may e experiencing due to economic situations?

Answer Choices	Responses	
Yes	14.29%	22
No	85.71%	132
Answered		154
Skipped		4



7. What additional programs has your company added to help alleviate additional stress for your employees?

Answered	17
Skipped	141

- EAP programs
- Training on stress management
- Employer covered Counseling
- Salary Advances

Let us know the HR questions you would like surveyed by emailing your question to solutions.team@aaimea.org. It is a great way to benchmark your company with other area companies!

