

Production Supervisor - Skilled Operation - 6013E: Production, Assembly, Finishing, Processing

First line supervisor of a skilled production labor workforce. The job typically requires specialized training in supervision and 5+ years of job related training and experience, including experience in the work of the department, or equivalent. Under management guidance, schedules work, assists with employee selection, reviews employee performance, administers work rules and recommends compensation, unless it is governed by contract. Responsible for productivity and quality management to the extent that it falls within department control. Recommends equipment upgrades, staffing adjustments, process modifications and may recommend product or service modifications. Do not report working supervisors or leads, where a majority of time is spent performing hands-on work of the department. Report supervisors of machining operations under specific machining job descriptions.

	No. of Orgs	No. of EEs	Simple Average	Weighted Average	Interquartile Ranges			Extremes	
					25%	Median	75%	10th	90th
Total Responses	11	67	\$68,389	*	*	*	*	*	*

Geographic Area

IL-Central	1	25	-	-	-	-	-	-	-
IL-North/North Central/Chicago	2	17	-	-	-	-	-	-	-
Total IL-without IL Metro East	3	42	-	-	-	-	-	-	-
MO-St. Louis/St. Louis County	3	8	-	-	-	-	-	-	-
MO-All Other Counties	4	16	-	-	-	-	-	-	-
Total MO-with IL Metro East	7	24	\$70,669	*	*	*	*	*	*

Employment Size

1 - 75	1	2	-	-	-	-	-	-	-
76-199	1	5	-	-	-	-	-	-	-
200 - 500	8	45	\$69,287	*	*	*	*	*	*
1000 +	1	15	-	-	-	-	-	-	-

Revenue In Millions

\$0 - \$4.9	1	5	-	-	-	-	-	-	-
\$5.0 - \$9.9	1	2	-	-	-	-	-	-	-
\$15.0 - \$24.9	1	1	-	-	-	-	-	-	-
\$25.0 - \$49.9	1	2	-	-	-	-	-	-	-
\$50.0 - \$99.9	1	2	-	-	-	-	-	-	-
\$100.0 - \$199.9	3	32	-	-	-	-	-	-	-
\$200.0+	3	23	-	-	-	-	-	-	-

Industry

Mfg: Durable (+3 yrs use)	9	63	\$66,918	*	*	*	*	*	*
Other Services	1	3	-	-	-	-	-	-	-
Retail Trade/Wholesale Trade	1	1	-	-	-	-	-	-	-

Union Status

Production Supervisor - Skilled Operation - 6013E: Production, Assembly, Finishing, Processing

	No. of Orgs	No. of EEs	Simple Average	Weighted Average	Interquartile Ranges			Extremes	
					25%	Median	75%	10th	90th
Non-Union	11	67	\$68,389	*	*	*	*	*	*
Profit Status									
Non-Profit	1	1	-	-	-	-	-	-	-
Profit	10	66	\$68,459	*	*	*	*	*	*
Match Degree									
Heavy Match (+)	1	15	-	-	-	-	-	-	-
Match (=)	10	52	\$67,908	*	*	*	*	*	*
Range of Pay									
Start Pay	1	2	-	**	-	-	-	-	-
Lowest Pay	6	36	\$58,691	**	\$53,788	\$59,621	\$62,948	\$50,960	\$65,490
Highest Pay	6	36	\$71,992	**	\$68,677	\$71,632	\$74,355	\$61,017	\$83,325
Total Compensation									
Receiving / Base Pay	1	7	-	-	-	-	-	-	-
Receiving / Variable Amount	1	7	-	-	-	-	-	-	-
Receiving / % of Base Pay	1	7	-	-	-	-	-	-	-
Receiving / Variable + Base	1	7	-	-	-	-	-	-	-
Not Receiving / Base Pay	10	60	\$68,031	\$63,776	\$61,438	\$67,631	\$72,644	\$59,673	\$80,604
Combined / Variable + Base	11	67	\$69,234	\$65,604	\$62,390	\$67,683	\$76,804	\$60,424	\$81,274

Production Supervisor - Semi-Skilled Operation - 6015N: Production, Assembly, Finishing, Processing

First line supervisor of a semi-skilled production labor workforce. The job typically requires specialized training in supervision and 5+ years of job related training and experience, including experience in the work of the department, or equivalent. Under management guidance, schedules work, assists with employee selection, reviews employee performance, administers work rules and recommends compensation, unless it is governed by contract. Responsible for productivity and quality management to the extent that it falls within department control. Recommends equipment upgrades, staffing adjustments, process modifications and may recommend product or service modifications. Do not report working supervisors or leads, where a majority of time is spent performing hands-on work of the department.

	No. of Orgs	No. of EEs	Simple Average	Weighted Average	Interquartile Ranges			Extremes	
					25%	Median	75%	10th	90th
Total Responses	9	35	\$32.59	\$33.12	\$30.61	\$31.25	\$39.39	\$27.34	\$39.81

Geographic Area

IL-Central	1	7	-	-	-	-	-	-	-
IL-North/North Central/Chicago	1	6	-	-	-	-	-	-	-
Total IL-without IL Metro East	2	13	-	-	-	-	-	-	-
MO-St. Louis/St. Louis County	4	13	-	-	-	-	-	-	-
MO-All Other Counties	2	8	-	-	-	-	-	-	-
Total MO-with IL Metro East	6	21	\$31.98	*	*	*	*	*	*

Employment Size

1 - 75	2	8	-	-	-	-	-	-	-
76-199	4	17	-	-	-	-	-	-	-
200 - 500	3	10	-	-	-	-	-	-	-

Revenue In Millions

\$0 - \$4.9	1	4	-	-	-	-	-	-	-
\$5.0 - \$9.9	3	14	-	-	-	-	-	-	-
\$25.0 - \$49.9	2	13	-	-	-	-	-	-	-
\$50.0 - \$99.9	2	3	-	-	-	-	-	-	-
\$200.0+	1	1	-	-	-	-	-	-	-

Industry

Mfg: Durable (+3 yrs use)	6	24	\$30.31	*	*	*	*	*	*
Mfg: Non-Durable (-3 yrs use)	3	11	-	-	-	-	-	-	-

Union Status

Union	1	4	-	-	-	-	-	-	-
Non-Union	8	31	\$32.97	\$33.59	\$31.05	\$31.82	\$39.45	\$27.05	\$39.91

Profit Status

Production Supervisor - Semi-Skilled Operation - 6015N: Production, Assembly, Finishing, Processing

	No. of Orgs	No. of EEs	Simple Average	Weighted Average	Interquartile Ranges			Extremes	
					25%	Median	75%	10th	90th
Profit	9	35	\$32.59	\$33.12	\$30.61	\$31.25	\$39.39	\$27.34	\$39.81
Match Degree									
Match (=)	5	20	\$33.91	*	*	*	*	*	*
Light Match (-)	4	15	-	-	-	-	-	-	-
Range of Pay									
Start Pay	3	13	-	**	-	-	-	-	-
Lowest Pay	5	21	\$30.76	**	\$28.09	\$28.58	\$33.88	\$26.10	\$36.63
Highest Pay	5	21	\$37.74	**	\$33.50	\$35.41	\$40.87	\$32.50	\$44.59
Total Compensation									
Receiving / Base Pay	4	15	-	-	-	-	-	-	-
Receiving / Variable Amount	4	15	-	-	-	-	-	-	-
Receiving / % of Base Pay	4	15	-	-	-	-	-	-	-
Receiving / Variable + Base	4	15	-	-	-	-	-	-	-
Not Receiving / Base Pay	6	20	\$31.78	\$31.77	\$29.92	\$31.23	\$37.36	\$24.12	\$39.99
Combined / Variable + Base	9	35	\$33.97	\$34.75	\$31.20	\$32.82	\$40.58	\$27.34	\$41.77

Production Supervisor - Unskilled Operation - 6017N: Production, Assembly, Finishing, Processing

First line supervisor of an unskilled production labor workforce. The job typically requires specialized training in supervision and 5+ years of job related training and experience, or equivalent. Under management guidance, schedules work, assists with employee selection, reviews employee performance, administers work rules and recommends compensation, unless it is governed by contract. Responsible for productivity and quality management to the extent that it falls within department control. Recommends equipment upgrades, staffing adjustments, process modifications and may recommend product or service modifications. Do not report working supervisors or leads, where a majority of time is spent performing hands-on work of the department.

	No. of Orgs	No. of EEs	Simple Average	Weighted Average	Interquartile Ranges			Extremes	
					25%	Median	75%	10th	90th
Total Responses	6	24	\$29.12	\$29.80	\$26.28	\$28.28	\$31.23	\$24.58	\$34.51

Geographic Area

IL-St. Louis Metro East	1	4	-	-	-	-	-	-	-
MO-St. Charles/Warren Counties	1	3	-	-	-	-	-	-	-
MO-St. Louis/St. Louis County	1	2	-	-	-	-	-	-	-
MO-All Other Counties	3	15	-	-	-	-	-	-	-
Total MO-with IL Metro East	6	24	\$29.12	\$29.80	\$26.28	\$28.28	\$31.23	\$24.58	\$34.51

Employment Size

76-199	5	20	\$29.31	*	*	*	*	*	*
200 - 500	1	4	-	-	-	-	-	-	-

Revenue In Millions

\$0 - \$4.9	2	5	-	-	-	-	-	-	-
\$10.0 - \$14.9	1	4	-	-	-	-	-	-	-
\$25.0 - \$49.9	1	6	-	-	-	-	-	-	-
\$50.0 - \$99.9	1	5	-	-	-	-	-	-	-
\$100.0 - \$199.9	1	4	-	-	-	-	-	-	-

Industry

Mfg: Durable (+3 yrs use)	4	18	-	-	-	-	-	-	-
Mfg: Non-Durable (-3 yrs use)	1	4	-	-	-	-	-	-	-
Other (specify)	1	2	-	-	-	-	-	-	-

Union Status

Non-Union	6	24	\$29.12	\$29.80	\$26.28	\$28.28	\$31.23	\$24.58	\$34.51
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Profit Status

Profit	5	20	\$29.31	*	*	*	*	*	*
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Production Supervisor - Unskilled Operation - 6017N: Production, Assembly, Finishing, Processing

	No. of Orgs	No. of EEs	Simple Average	Weighted Average	Interquartile Ranges			Extremes	
					25%	Median	75%	10th	90th
Match (=)	5	18	\$29.27	*	*	*	*	*	*
Light Match (-)	1	6	-	-	-	-	-	-	-
Range of Pay									
Start Pay	2	7	-	**	-	-	-	-	-
Lowest Pay	2	7	-	**	-	-	-	-	-
Highest Pay	2	7	-	**	-	-	-	-	-
Total Compensation									
Receiving / Base Pay	4	9	-	-	-	-	-	-	-
Receiving / Variable Amount	4	9	-	-	-	-	-	-	-
Receiving / % of Base Pay	4	9	-	-	-	-	-	-	-
Receiving / Variable + Base	4	9	-	-	-	-	-	-	-
Not Receiving / Base Pay	5	15	\$28.51	\$29.18	\$25.65	\$28.17	\$28.39	\$24.36	\$33.45
Combined / Variable + Base	6	24	\$30.74	\$31.63	\$26.60	\$28.81	\$34.07	\$24.79	\$38.62