

SALARY ASSESSOR®

Supervisor Manufacturing

Specifications:

Prepared for:

Area: St. Louis, Missouri

Industry: Machinery Manufacturing

Industry Codes: eSIC: 3500, NAICS: 333000, usSEC: 3510

Organization Size: 15,000,000

Education Adjustment:

Skill Adjustment:

Certification Adjustment:

Shift Work Adjustment:

Planning Date: 2/7/2024

Annualized Salary Trend: 3.3% (Adjustment: 0.275%)

Database as of: 1/1/2024

Job Code: ERI: 256027; eDOT: 183137137

SOC: 511011

(Items in bold affect salary estimates)

Date Last Updated: 1/1/2024

ERI Job Title: Supervisor Manufacturing

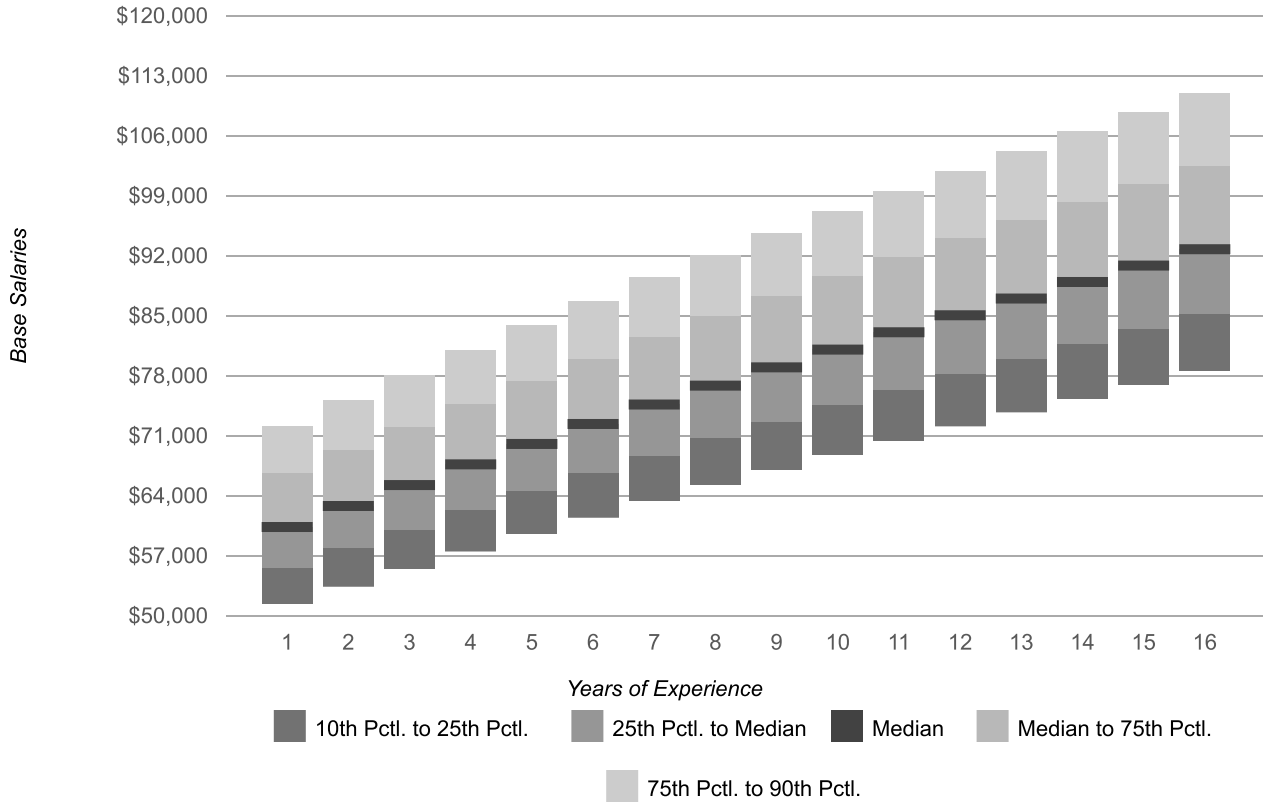
Estimated Survey Median Annual Base Salaries

All Incumbent Median: \$76,876

Years of Experience	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
16	78,633	85,245	92,791	102,508	111,019
15	77,022	83,491	90,883	100,414	108,780
14	75,408	81,733	88,968	98,308	106,523
13	73,785	79,963	87,037	96,182	104,240
12	72,146	78,175	85,085	94,028	101,923
11	70,485	76,361	83,102	91,838	99,562
10	68,792	74,514	81,079	89,602	97,148
9	67,060	72,625	79,008	87,308	94,667
8	65,276	70,681	76,876	84,943	92,106
7	63,432	68,673	74,673	82,496	89,452
6	61,529	66,601	72,402	79,971	86,709
5	59,573	64,474	70,072	77,378	83,887
4	57,573	62,299	67,692	74,730	81,002
3	55,539	60,088	65,275	72,042	78,069
2	53,481	57,853	62,833	69,329	75,108
1	51,413	55,608	60,381	66,608	72,140

All Values in United States Dollars

Annual Base Salaries Graph



ERI Job Title: Supervisor Manufacturing

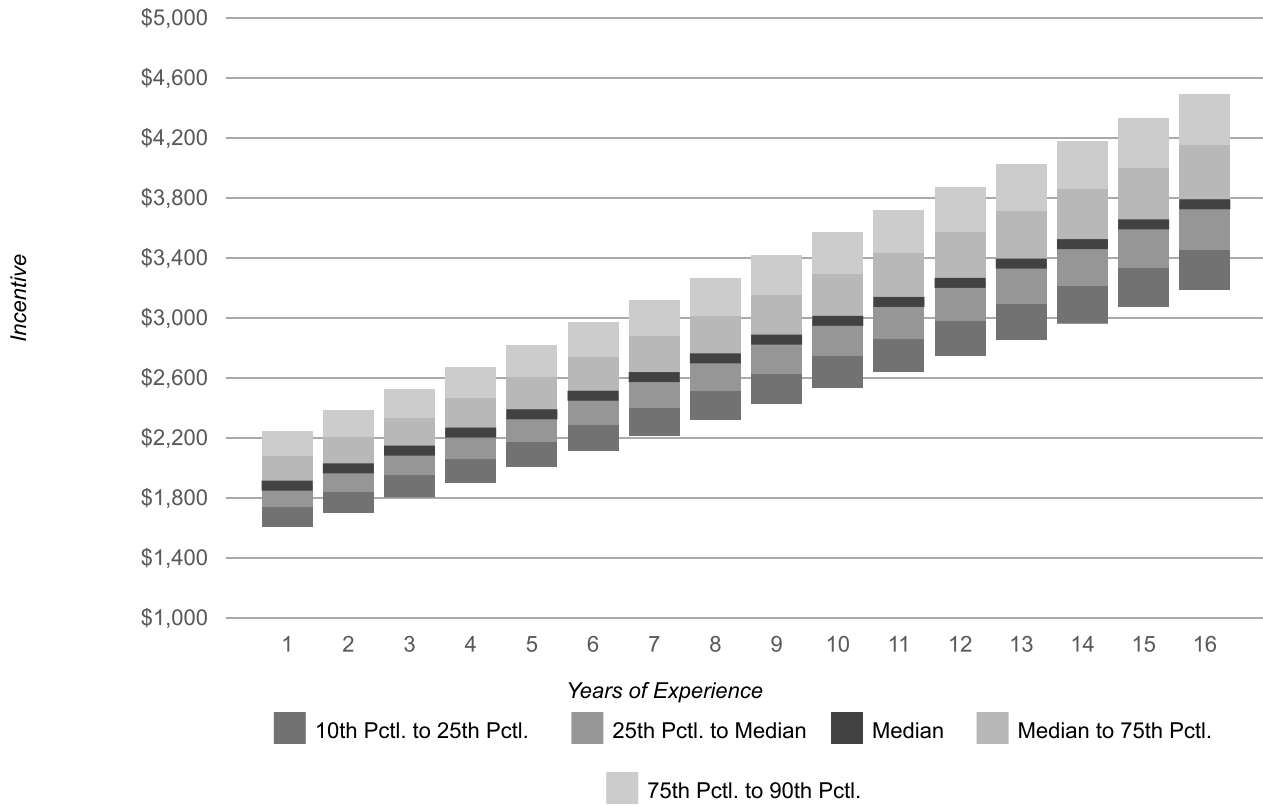
Estimated Survey Median Annual Incentives

All Incumbent Median: \$2,731

Years of Experience	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
16	3,190	3,456	3,758	4,150	4,492
15	3,076	3,333	3,624	4,002	4,334
14	2,965	3,211	3,493	3,857	4,177
13	2,855	3,092	3,363	3,714	4,023
12	2,747	2,974	3,234	3,572	3,870
11	2,640	2,858	3,107	3,432	3,718
10	2,534	2,742	2,981	3,293	3,568
9	2,428	2,628	2,856	3,154	3,418
8	2,323	2,514	2,731	3,016	3,268
7	2,218	2,399	2,606	2,877	3,118
6	2,113	2,285	2,482	2,739	2,968
5	2,009	2,172	2,358	2,602	2,819
4	1,906	2,060	2,236	2,467	2,672
3	1,804	1,950	2,116	2,333	2,527
2	1,704	1,842	1,998	2,203	2,384
1	1,607	1,736	1,882	2,075	2,245

All Values in United States Dollars

Annual Incentives Graph



ERI Job Title: Supervisor Manufacturing

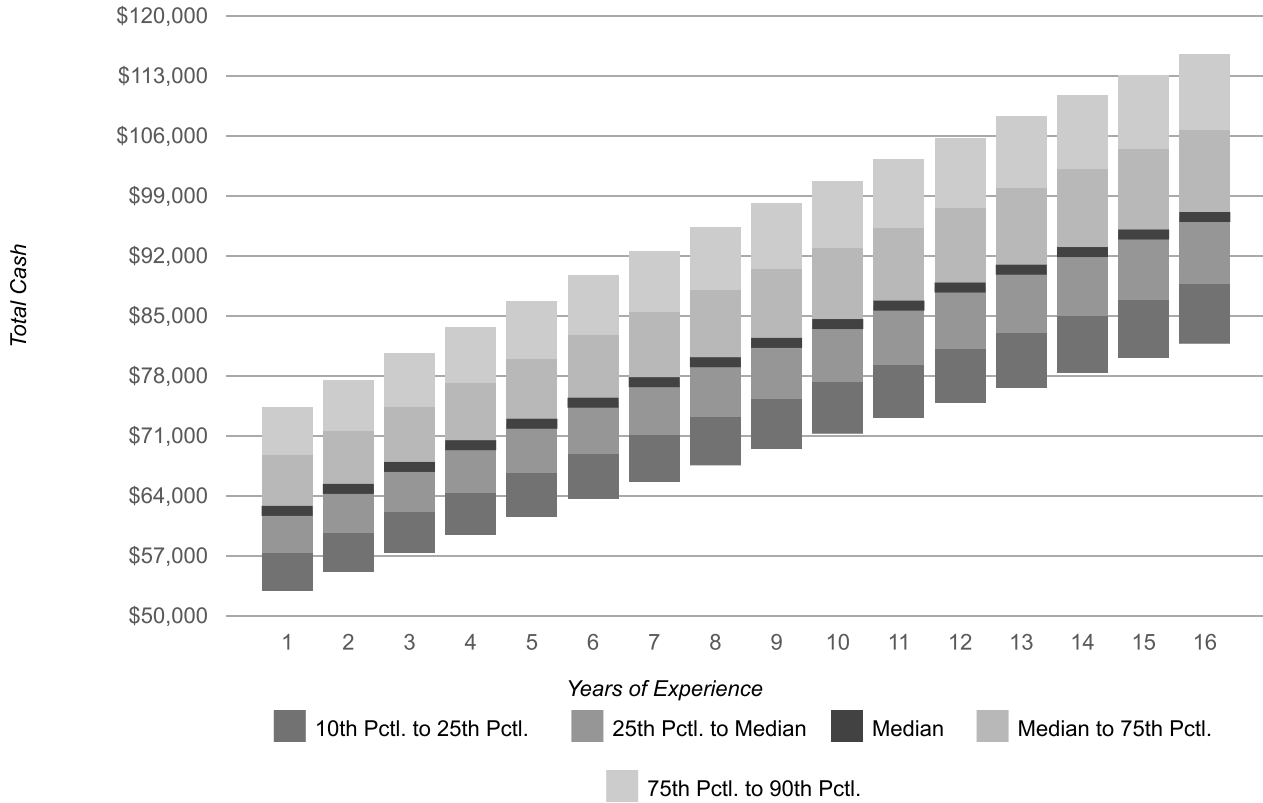
Estimated Survey Median Annual Total Cash

All Incumbent Median: \$79,607

Years of Experience	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
16	81,823	88,700	96,549	106,657	115,511
15	80,098	86,824	94,508	104,416	113,114
14	78,373	84,944	92,461	102,165	110,700
13	76,640	83,055	90,400	99,896	108,263
12	74,893	81,149	88,319	97,600	105,793
11	73,125	79,219	86,209	95,270	103,281
10	71,326	77,257	84,061	92,894	100,716
9	69,488	75,253	81,864	90,462	98,085
8	67,599	73,195	79,607	87,959	95,374
7	65,650	71,072	77,279	85,374	92,570
6	63,642	68,887	74,884	82,711	89,677
5	61,582	66,646	72,430	79,981	86,707
4	59,479	64,360	69,929	77,197	83,674
3	57,343	62,038	67,391	74,375	80,595
2	55,186	59,695	64,831	71,532	77,492
1	53,020	57,343	62,264	68,683	74,385

All Values in United States Dollars

Annual Total Cash Graph



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Job Description

Overview

- Coordinates production schedule and activities with support departments and resolves production problems related to methods, tools, fixtures, materials, and manpower.
- Confirms all line machinery is clean and functioning and all safety devices are used.
- Develops procedures and techniques to reduce process variation and manufacturing delays, while increasing productivity.
- Directs efforts of manufacturing staff, ensuring all work is coordinated, downtime is minimized, and products meet established quality standards.

Typical Functions

- Identifies cost, quality, schedule and inventory variances, and develops and implements corrective actions for negative variances.
- Reviews daily production and operating data and provides reports to manager.
- Participates in interviewing, hiring, training, development and evaluation of staff.
- Plans and develops staffing schedules and assigns employees to specific duties.

Date Last Updated: 1/1/2024

Methodology



Data Collection

ERI gathers data from 3 types of sources: surveys we conduct ourselves, surveys we purchase from other organizations, and reports from publicly traded organization, such as proxies and 10- Ks.



Data Verification

After collecting the data, we conduct QA to ensure the data flowing into the analyses are of the highest quality.

Some examples of QA tasks are job matching by trained analysts, interviewing participants to double-check data that do not fall into parameters, and inspecting data to identify issues such as keying errors or misclassifications.



Analysis

ERI conducts advanced analytics to accurately capture the full scope of an occupation and how it exists in the economy.

ERI is committed to using the best analysis for a given statistical task, including machine learning, meta-analysis, and regression.

These analyses have been validated against independently collected market data.



Quality Assurance

ERI analysts double-check the results for every job every quarter.

This process allows us to be confident in the data we publish.



ERI Results

The end result is a carefully curated dataset that reflects compensation rates with an unparalleled level of accuracy.

ERI provides a comprehensive database of compensation for over 14,000 job titles, 1,000 industries, and 9,000 locations.