

Actionable Items	Status: Red, Yellow, Green	Comments	It's What We Do. AAIM Corresponding Service
<b>Satisfiers:</b>			
Is your pay competitive?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ AAIM Compensation Data</li> <li>○ Total Comp Connect Wage/ Salary Surveys</li> </ul>
Do you have a safe/secure workplace?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ AAIM Safety Roundtable</li> <li>○ Safety BLR</li> <li>○ Workplace violence training</li> </ul>
Does your workplace offer a healthy/ pleasant environment?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ Employee Opinion Surveys</li> <li>○ Culture survey</li> <li>○ Leadership facilitation</li> <li>○ HR Consulting</li> </ul>
Is the location of your business accessible/ preferable?	Hourly:  Salary:		
Is there continuity/ job security at your business?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ OD Consulting</li> <li>○ Performance Management Consulting</li> <li>○ Succession Planning Consulting</li> </ul>
Are your employees satisfied with their professions/industry?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ Stay interviews</li> <li>○ Profiles Assessment</li> <li>○ Customized interviewing skills training</li> <li>○ Employee Opinion Survey</li> </ul>

Actionable Items	Status: Red, Yellow, Green	Comments	It's What We Do. AAIM Corresponding Service
<b>Motivators:</b>			
Do your employees feel like they have a purpose because of their job? Do they know their purpose?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ Employee Opinion Surveys</li> <li>○ Communications training</li> <li>○ AAIM Leadership Training</li> </ul>
Does your company employ quality leaders that create an environment of engagement?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ AAIM Leadership Training</li> <li>○ OD Coaching, mentoring</li> <li>○ Team Building</li> <li>○ Assessments</li> </ul>
Do your employees have friends/ colleagues at work?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ AAIM Team Building Activities</li> </ul>
Is the employee's work interesting/challenging?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ HR Consulting,</li> <li>○ AAIM coaching</li> <li>○ Leadership Assessments</li> </ul>
Do employees at your business treat each other with respect & fairness?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ Diversity &amp; Sensitivity Training</li> <li>○ Professionalism training</li> <li>○ Handbook policies review</li> <li>○ AAIM Leadership Training</li> </ul>
Does your company have any recognition/ appreciation initiatives?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ HR Consulting</li> <li>○ OD Consulting</li> </ul>
Do your employees feel like they have autonomy/ are involved?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ Coaching</li> <li>○ Team Building</li> <li>○ Leadership Training</li> </ul>
Do your employees feel like they receive communication and are in the know?	Hourly:  Salary:		<ul style="list-style-type: none"> <li>○ Communications training</li> <li>○ Communications technologies</li> <li>○ AAIM Leadership Training</li> </ul>