



Ogletree Deakins has developed (1) **COVID-19 Vaccination Policies and Forms** based on the latest developments, with alternative language for [federal contractors](#) and employers subject to OSHA's [Emergency Temporary Standard](#), and (2) **50-state surveys** based on the increasing prevalence and relevance of state laws affecting vaccine policies.

**Package A: The [Template Vaccination Policy and Forms](#) (\$900) include:**

- ✓ Template Vaccination Policy, with options to require either (1) vaccination or (2) vaccination or weekly testing
- ✓ Executive Summary: Vaccination Policy Options and Considerations
- ✓ Forms to Establish a Process for Submission of Exemption Requests:
  - Religious and Medical Accommodation Request Forms
  - Religious Accommodation Interactive Process Outline
  - Medical Accommodation Interactive Process Questionnaire
  - Medical Provider Information Form for ADA Accommodation Request
- ✓ Sample Letters Granting or Rejecting Accommodation Requests
- ✓ Sample COVID-19 Vaccination Attestation
- ✓ Sample OSHA ETS Information Sheet for Employees
- ✓ Sample COVID-19 Vaccination FAQs

**Package B: The [California Vaccine Policies and Forms](#) (\$500) include:**

- ✓ The above templates and forms, modified to reflect California requirements
- ✓ Health care and school vaccination disclosure forms

**Purchasers of one of our prior template vaccination policies will receive a 50% discount off the prices of Packages A and B.**

**Package C: [Updated 50-State Surveys](#)<sup>1</sup> (\$2,000) include:**

- ✓ 50-state survey on [state law](#) accommodation standards (when different from federal)
- ✓ 50-state survey on [state law](#) limitations on mandatory vaccine policies
- ✓ 50-state survey on [state laws](#) potentially requiring employers to pay for tests even when the ETS does not, plus a detailed analysis of the compensability of testing time

**Purchasers of one or more of our prior surveys on these topics will receive a credit toward the purchase of Package C in the amount of the prior survey purchases.**

**[Related available services](#) include:**

- Customizing the policy and forms;
- Advising on accommodation requests;
- Training your accommodation review team;
- Responding to EEOC charges, demand letters, and lawsuits; and
- Tracking court decisions on these issues.

**To order any or all of the above packages, or for information on related services, please contact the Ogletree Deakins attorney with whom you work.**

<sup>1</sup> We will update these surveys as developments warrant and provide you with the updated versions at no additional cost. The surveys apply to non-governmental and general industry employers only; healthcare and other industries are available separately. If you prefer to purchase a one-time, non-updated version of a survey, they are available for \$500 each.