

Actionable Items	Status: Red, Yellow, Green	Comments	It's What We Do. AAIM Corresponding Service
Satisfiers:			
Is your pay competitive?	Hourly: Salary:		<ul style="list-style-type: none"> ○ AAIM Compensation Data ○ Total Comp Connect Wage/ Salary Surveys
Do you have a safe/secure workplace?	Hourly: Salary:		<ul style="list-style-type: none"> ○ AAIM Safety Roundtable ○ Safety BLR ○ Workplace violence training
Does your workplace offer a healthy/ pleasant environment?	Hourly: Salary:		<ul style="list-style-type: none"> ○ Employee Opinion Surveys ○ Culture survey ○ Leadership facilitation ○ HR Consulting
Is the location of your business accessible/ preferable?	Hourly: Salary:		
Is there continuity/ job security at your business?	Hourly: Salary:		<ul style="list-style-type: none"> ○ OD Consulting ○ Performance Management Consulting ○ Success planning consulting
Are your employees satisfied with their professions/industry?	Hourly: Salary:		<ul style="list-style-type: none"> ○ Stay interviews ○ Profiles Assessment ○ Customized interviewing skills training ○ Employee Opinion Survey



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Motivators:			
Do your employees feel like they have a purpose because of their job? Do they know their purpose?	Hourly: Salary:		<ul style="list-style-type: none"> ○ Employee Opinion Surveys ○ Communications training ○ AAIM Leadership Training
Does your company employ quality leaders that create an environment of engagement?	Hourly: Salary:		<ul style="list-style-type: none"> ○ AAIM Leadership Training ○ OD Coaching, mentoring ○ Team Building ○ Assessments
Do your employees have friends/ colleagues at work?	Hourly: Salary:		<ul style="list-style-type: none"> ○ AAIM Team Building Activities
Is the employee's work interesting/challenging?	Hourly: Salary:		<ul style="list-style-type: none"> ○ HR Consulting, ○ AAIM coaching ○ Leadership Assessments
Do employees at your business treat each other with respect & fairness?	Hourly: Salary:		<ul style="list-style-type: none"> ○ Diversity & Sensitivity Training ○ Professionalism training ○ Handbook policies review ○ AAIM Leadership Training
Does your company have any recognition/ appreciation initiatives?	Hourly: Salary:		<ul style="list-style-type: none"> ○ HR Consulting ○ OD Consulting
Do your employees feel like they have autonomy/ are involved?	Hourly: Salary:		<ul style="list-style-type: none"> ○ Coaching ○ Team Building ○ Leadership training
Do your employees feel like they receive communication and are in the know?	Hourly: Salary:		<ul style="list-style-type: none"> ○ Communications training ○ Communications technologies ○ AAIM Leadership Training

